

Received Date: \_\_\_\_\_



---

---

## HUMAN TRAFFICKING FOR HEALTH CARE PRACTITIONERS TRAINING APPLICATION

---

### Applicant Information

---

Contact  
Name:

\_\_\_\_\_

**Last**

\_\_\_\_\_

**First**

\_\_\_\_\_

**M.I.**

Contact  
Phone:

\_\_\_\_\_

Alternate  
Phone:

\_\_\_\_\_

Contact  
Email:

\_\_\_\_\_

Organization  
Name:

\_\_\_\_\_

Dept or  
Program  
Name:

\_\_\_\_\_

Training  
Course  
Name:

\_\_\_\_\_

Delivery  
Method:

\_\_\_\_\_

(online modules / in person)

Course  
Length:

\_\_\_\_\_

Cost to  
Participant:

\_\_\_\_\_

List CEU Credit Types (if any) and Credit Hours:

Received Date:



---

---

### HHSC Training Review Process

Entities interested in submitting a human trafficking training course for review and approval by the Health and Human Services Commission (HHSC) should carefully develop and review their course in accordance with the [HHSC Human Trafficking Training Standards](#). The HHSC Human Trafficking Training Standards are adapted from a comprehensive and evidence-based training assessment tool created by HEAL Trafficking and the Laboratory to Combat Human Trafficking.

Five categories are considered. Each category contains specific standards targeting key components to be included in the training. Training approved by HHSC must meet all training standards and comply with all federal accessibility standards, pursuant to Web Content Accessibility Guidelines (WCAG) 2.1 AA.

HHSC reserves the right to deny approval of any training course regardless of the score earned on the assessment tool if the training is not otherwise in compliance with state and federal law or agency policies.

---

---

## HHSC HUMAN TRAFFICKING TRAINING STANDARDS

---

---

### I. Design of Training

#### 1A. Training excludes sensationalized imagery.

Does this training meet this standard?	Yes	No
--	-----	----

#### 1B. The training is designed with human trafficking survivor consultation.

- |   |     |    |
|---|-----|----|
| 1. Does this training meet this standard? | Yes | No |
|---|-----|----|
2. If this training does not meet the standard, please explain why.

#### 1C. The training content is evidence-based and free from factual errors.

- |   |     |    |
|---|-----|----|
| 1. Does this training meet this standard? | Yes | No |
|---|-----|----|
2. If this training does not meet the standard, please identify which components are missing.

#### 1D. The learning objectives are clear, and objectives are met with the training.

- |   |     |    |
|---|-----|----|
| 1. Does this training meet this standard? | Yes | No |
|---|-----|----|
2. If this training does not meet the standard, please identify which components are missing.

3. Indicate where the learning objectives can be located within the training.

Received Date:



**1E. The training must produce an individual certificate of successful completion.**

- |   |            |           |
|---|------------|-----------|
| 1. Does this training meet this standard?   | <b>Yes</b> | <b>No</b> |
| 2. If this training does not meet the standard, please identify which components are missing. |            |           |

**1F. If offering continuing education credit, the training grants a minimum of one hour of verified accredited continuing education credit and produces an individual certificate of successful completion.**

- |  |            |           |
|--|------------|-----------|
| 1. Does this training offer continuing education credit?   | <b>Yes</b> | <b>No</b> |
| 2. Does the training grant a minimum of one hour of verified accredited continuing education credit? | <b>Yes</b> | <b>No</b> |

If not, provide the amount of continuing education credit granted by the training.

- 
- |  |            |           |
|--|------------|-----------|
| 3. Does the training produce an individual continuing education certificate of completion? | <b>Yes</b> | <b>No</b> |
|--|------------|-----------|

If not, please explain any limitations that prevent a certificate of completion being generated.

**II. Overview: Definitions, Types of Trafficking, Dynamics, and Vulnerability Factors**

**2A. The training describes the Trafficking Victims Protection Act of 2000 (TVPA), as amended (22 U.S.C. §7102).**

- |   |            |           |
|---|------------|-----------|
| 1. Does this training meet this standard?   | <b>Yes</b> | <b>No</b> |
| 2. Indicate where the information meeting this standard can be located within the training. |            |           |

- 
3. If this training does not meet the standard, please identify which components are missing.

Received Date:

---

---



**2B. The training describes the concepts of force, fraud or coercion within the context of human trafficking.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

**2C. All major forms of trafficking (including labor and sex) are identified and discussed.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

**2D. The training clarifies that trafficking does not require crossing international or state borders.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

**2E. The training differentiates between human trafficking and smuggling.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

\_\_\_\_\_  
**Received Date:**  
\_\_\_\_\_



**2F. The training differentiates between human trafficking and consensual commercial sex.**

1. Does this training meet this standard?                      **Yes**                      **No**
2. Indicate where the information meeting this standard can be located within the training.  
  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

**2G. The training includes a discussion on the limitations of data on human trafficking.**

1. Does this training meet this standard?                      **Yes**                      **No**
2. Indicate where the information meeting this standard can be located within the training.  
  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

**2H. The training includes a discussion on vulnerabilities to trafficking.**

1. Does this training meet this standard?                      **Yes**                      **No**
2. Indicate where the information meeting this standard can be located within the training.  
  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

**2I. The training includes a variety of trafficker profiles and their recruitment techniques.**

1. Does this training meet this standard?                      **Yes**                      **No**
2. Indicate where the information meeting this standard can be located within the training.  
  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

Received Date:

---

---



---

### III. Health Impact

#### 3A. The training describes acute injuries.

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

#### 3B. The training describes chronic medical problems.

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

#### 3C. The training describes mental health issues.

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

#### 3D. The training describes reproductive and sexual health concerns.

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

Received Date:

---

---



**3E. The training describes the impact on quality of life, autonomy, and independence.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

**IV. Identification and Assessment**

**4A. The training provides a clear patient-centered approach.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

**4B. The training describes clinical settings in which trafficked persons may be encountered.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

**4C. The training describes challenges and opportunities when interfacing with trafficked persons.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

\_\_\_\_\_  
**Received Date:**  
\_\_\_\_\_



**4D. The training describes survivor barriers to disclosure.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

**4E. The training describes provider challenges to identification and response.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

**4F. The training describes potential indicators of trafficking in persons.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

**4G. The training describes the role of trauma-informed care in trust-building and communication.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.



\_\_\_\_\_  
**Received Date:**  
\_\_\_\_\_



**4H. The training discusses measures to keep oneself and patients safe.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

**4I. The training discusses the importance of the use of professional interpreters.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

**4J. The training provides strategies to have private conversations with potential trafficked persons.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

**4K. The training provides samples of appropriate language to assist with identification.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  
\_\_\_\_\_
3. If this training does not meet the standard, please identify which components are missing.

Received Date:

---

---



**4L. The training describes the importance of appropriate documentation.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

**V. Response and Follow Up**

**5A. The training describes the importance of the healthcare provider role in intervention and response.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

**5B. The training describes the importance of survivor-centered, multidisciplinary referrals within the health care organization and with community partners.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

**5C. The training includes a discussion of mandated reporter obligations.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.  

---
3. If this training does not meet the standard, please identify which components are missing.

Received Date:

---

---



**5D. The training includes a discussion of the implications of law enforcement involvement.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.

---

3. If this training does not meet the standard, please identify which components are missing.

**5E. The training provides information on how to contact your community, local, and/or state resources.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.

---

3. If this training does not meet the standard, please identify which components are missing.

**5F. The training includes a discussion of the importance of organizational protocols.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.

---

3. If this training does not meet the standard, please identify which components are missing.

**5G. The training provides the National Human Trafficking Hotline number and text number along with any local hotlines.**

1. Does this training meet this standard? **Yes** **No**
2. Indicate where the information meeting this standard can be located within the training.

---

3. If this training does not meet the standard, please identify which components are missing.

\_\_\_\_\_  
**Received Date:**  
\_\_\_\_\_



**5H. The training includes a discussion on the importance of building a trusted local network of resources.**

1. Does this training meet this standard?                      **Yes**                      **No**
2. Indicate where the information meeting this standard can be located within the training.

\_\_\_\_\_  
3. If this training does not meet the standard, please identify which components are missing.

\_\_\_\_\_  
**Is the organization's course available to the public, or is it proprietary for a specific group? (i.e. clinic or hospital staff only) Please explain:**

**Signature**

*I certify that the information provided in this form is, to the best of my knowledge, complete and accurate; that the named legal entity (organization) has authorized me, as its representative, to submit this application.*

**Printed Name:** \_\_\_\_\_ **Title:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
(mm/dd/yyyy)