



COMMISSIONER  
Jon Weizenbaum

August 21, 2013

To: Client Managed Personal Attendant Services Providers

Subject: Information Letter 13-49  
Required Base Wages of Personal Attendants Effective September 1, 2013, and  
September 1, 2014

The purpose of this letter is to inform providers of Client Managed Personal Attendant Services (CMPAS) of rules that will become effective on September 1, 2013. On that date, Title 40 Texas Administrative Code §§49.71 – 49.73 will require CMPAS providers to pay persons working as personal attendants, whether as employees or contractors or as employees or contractors of subcontractors, at or above a specified hourly base wage. Beginning September 1, 2013, the required base wage is \$7.50 per hour. Beginning September 1, 2014, the required base wage is \$7.86 per hour.

CMPAS is one of several services subject to the new base wage requirements. A CMPAS provider acting as a financial management services agency under the block grant model or the consumer directed services (CDS) option must ensure that a CDS employer or designated representative pays personal attendants at or above the required base wage.

In addition, CMPAS providers are required to notify by September 15, 2013, all persons hired as personal attendants on or before August 31, 2013, of the required base wage. Newly employed or contracting attendants hired on or after September 1, 2013, must be notified of the required base wage within three days of being hired.

For questions regarding the content of this letter, please contact Frank Plummer, Unit Manager, Contract Accountability and Oversight at (512) 438-2188 or by email at [frank.plummer@dads.state.tx.us](mailto:frank.plummer@dads.state.tx.us).

Sincerely,

*[signature on file]*

William Campbell  
Section Manager  
Community Services Contracts