# IV. Attachments

| Reference    | Description                       | Page |
|--------------|-----------------------------------|------|
| Attachment 1 | Service Line Summary              | A-2  |
| Attachment 2 | Listing of Open Positions         | A-4  |
| Attachment 3 | COPA Meeting Minutes              | A-10 |
| Attachment 4 | Directory of Privileged Providers | A-19 |

| Reference    | Description          |
|--------------|----------------------|
| Attachment 1 | Service Line Summary |

| Clinical Service Line          | HMC      | HMC-S |
|--------------------------------|----------|-------|
| Anesthesiology                 | ✓        | ✓     |
| Asthma Care                    | ✓        | ✓     |
| Cardiology                     | ✓        | ✓     |
| Cardiovascular                 | ✓        | ✓     |
| Cancer Care                    | ✓        |       |
| Diabetes Care                  | ✓        | ✓     |
| Dialysis                       | ✓        | ✓     |
| Ear, nose & throat             | ✓        | ✓     |
| Emergency Care                 | ✓        | ✓     |
| Gastroenterology               | ✓        | ✓     |
| Health & Fitness Services      | ✓        | ✓     |
| Home Health                    | ✓        | ✓     |
| Hospice Care                   | ✓        | ✓     |
| Hospitalist                    | ✓        | ✓     |
| Internal Medicine              | ✓        | ✓     |
| Laboratory Services            | ✓        | ✓     |
| Neurosciences                  | ✓        | ✓     |
| Occupational Health Services   | ✓        |       |
| Ophthalmology                  | ✓        | ✓     |
| Orthopedics                    | ✓        | ✓     |
| Pain Management                | <b>√</b> | ✓     |
| Palliative Care                | ✓        | ✓     |
| Pastoral Care                  | ✓        | ✓     |
| Pathology                      | ✓        | ✓     |
| Pediatrics                     | ✓        | ✓     |
| Pharmacy                       | ✓        | ✓     |
| Podiatry                       | ✓        | ✓     |
| Pregnancy & Birth              | ✓        | ✓     |
| Radiology & Diagnostic Imaging | ✓        | ✓     |
| Rehabilitation & Therapy       | ✓        | ✓     |
| Sleep Disorder Treatment       | ✓        |       |
| Surgery                        | ✓        | ✓     |
| Transitional Services          | ✓        |       |
| Urology                        | ✓        | ✓     |
| Women's Health                 | ✓        | ✓     |
| Wound Care                     | ✓        | ✓     |

<sup>✓ -</sup> Service Line Present at Location

| Reference    | Description               |
|--------------|---------------------------|
| Attachment 2 | Listing of Open Positions |

| Job Title                                     | Job Code     | Last Approved Date Department  |
|---|--------------|--|
| Physical Therapist, Pool                      | 2263         | 6/16/2020 H/C Housecalls Med Physical Th                                 |
| Registered Nurse                              | 2438         | 7/21/2020 CCS P7 PCU/Tele  |
| Registered Nurse                              | 2438         | 8/10/2020 SRS OR - Operating Room  |
| Registered Nurse                              | 2438         | 12/1/2020 2E Med-Tele  |
| Nursing Clerk                                 | 5405         | 12/2/2020 SS Neonatal Intensive Care Unit                                |
| Registered Nurse                              | 2438         | 3/10/2021 CCS C3 PCU/Tele  |
| Cert Surgical Technologist II                 | 3461         | 5/24/2021 SS Operating Room  |
| Education Instructor                          | 2486         | 6/3/2021 SS Administration - Nursing Svcs                                |
| CT Scan Technologist I                        | 3625         | 6/24/2021 RAD Radiology Onboarding                                       |
| Occupational Therapist, Pool                  | 2233         | 8/5/2021 H/C Housecalls Med Occupatl Th                                  |
| MRI Technologist I                            | 3630         | 9/8/2021 RAD Radiology MRI   |
| CL Tech II                                    | 3600         | 9/14/2021 SS Cardiac Cath Lab  |
| Physical Therapist, Pool                      | 2263         | 9/22/2021 H/C Housecalls Med Physical Th                                 |
| Cert Surgical Technologist II                 | 3461         | 10/4/2021 SS Operating Room  |
| Clinical Applications Educator                | 3925         | 10/7/2021 ISS Clinical Informatics                                       |
| Licensed Vocational Nurse I                   | 3442         | 11/11/2021 CCS C6 PCU/Tele   |
| Licensed Vocational Nurse I                   | 3442         | 11/11/2021 CCS C6 PCU/Tele   |
| CV Sonographer II                             | 3678         | 11/15/2021 CS - Non Invasive Cardiology                                  |
| Director- Critical Care Svcs HMCS             | 1542         | 11/15/2021 CS - Non invasive Cardiology 11/15/2021 SS Critical Care Unit |
| CV Sonographer I                              | 3677         | 11/16/2021 SS Non-Invasisve Cardiology                                   |
| Registered Nurse-Cath Lab                     | 2400         | 1/22/2022 SS Cardiac Cath Lab  |
| RN Supervisor, Prison                         | 2470         | 2/12/2022 CHS Corr Hlth Svs-Robertson                                    |
| Social Worker II                              | 2281         | 2/21/2022 C/M Case Management  |
| Scheduling Representative I                   | 5055         | 3/1/2022 Hendrick Clinic Administration                                  |
| Clinical Coordinator/Educator                 | 2527         | 3/9/2022 HCR Nursing Unit Rehab  |
| Nurse Aide                                    | 9431         | 4/19/2022 H/C Housecalls Med Aides                                       |
| Intake Referral Coodinator - LVN (Housecalls) | 2391         | 5/15/2022 H/C Housecalls Medicare Admin                                  |
| Resp Care Practitioner I                      | 3265         | 5/19/2022 RT Respiratory Therapy   |
| Cert Surgical Technologist II                 | 3461         | 5/27/2022 SRS OR - Operating Room  |
| Registered Nurse                              | 2438         | 6/1/2022 MSN C5 Med Surg Tele  |
| Physical Therapist                            | 2260         | 6/2/2022 H/C Housecalls Med Physical Th                                  |
| CL Tech III                                   | 3617         | 6/3/2022 SS Cardiac Cath Lab   |
| Cert Surgical Technologist II                 | 3461         | 6/13/2022 SRS OR - Operating Room  |
| Polysomnographer I                            | 2355         | 6/21/2022 RT EEG   |
| Case Manager                                  | 2564         | 6/22/2022 H/C Housecalls Med Skilled Nsg                                 |
| Manager, Intrafacility Patient Transportation | 3498         | 6/28/2022 Intrafacility Patient Transportation                           |
| Business Manager TMSC                         | 3490         | 7/7/2022 Cath Lab and Cardiovascular Services                            |
| Registered Nurse                              | 2438         | 7/12/2022 SS 2NHS Tele   |
| CV Sonographer I                              | 3677         | 7/18/2022 CS - Non Invasive Cardiology                                   |
|   |              |  |
| CV Sonographer II ED Social Worker I          | 3678<br>2270 | 7/18/2022 CS - Non Invasive Cardiology<br>8/8/2022 C/M Case Management   |
|   |              |  |
| Physical Therapist Asst, Pool                 | 3261         | 8/9/2022 H/C Housecalls Med Physical Th                                  |
| Social Worker I, Pool                         | 2288         | 8/10/2022 C/M Case Management  |
| Nuclear Med Technologist I                    | 3640         | 8/12/2022 SS Radiology-Nuclear Medicine                                  |
| Physical Therapist Assistant                  | 3260         | 8/16/2022 H/C Housecalls Med Physical Th                                 |
| Registered Nurse, Pool                        | 2443         | 9/6/2022 SS Hyperbaric Medicine-OP Wound C                               |
| Registered Nurse (nonAcute)                   | 4438         | 9/6/2022 Hendrick Clinic - Far South Abilene Phys                        |
| CV Sonographer I                              | 3677         | 9/8/2022 SS Non-Invasisve Cardiology                                     |
| Ultrasound Technologist I                     | 3654         | 9/8/2022 SS Radiology-Ultrasound   |
| Licensed Vocational Nurse I                   | 3442         | 9/8/2022 SS Cardiac Cath Lab   |
| Independent Contractor                        | 2429         | 9/13/2022 HR Employee Health Services                                    |
| Registered Nurse                              | 2438         | 9/15/2022 SS Critical Care Unit  |
| Registered Nurse                              | 2438         | 9/15/2022 MSN P6 Surgical Unit   |
| Physical Therapist, Pool                      | 2263         | 10/4/2022 ARS Hyperbaric Medicine  |
| Diagnostic Technologist I                     | 3606         | 10/6/2022 SS Radiology-Diagnostic  |
| Mid-Level Practitioner                        | 2611         | 10/11/2022 Hendrick Clinic Bone and Joint                                |
| Cert Surgical Technologist II                 | 3461         | 10/17/2022 SS Labor & Delivery-Recovery R                                |
| Temporary RN                                  | 4431         | 10/17/2022 SS Labor & Delivery-Recovery R                                |
| Cert Surgical Technologist,MSC                | 3447         | 10/17/2022 MSC TX Midwest Surgery Center                                 |

| Cert Reg Nurse Anesthetist                                    | 2598 | 10/31/2022   |
|---|------|--|
| Physical Therapist  | 2260 | 11/8/2022 HCR O/P Physical Therapy                                     |
| Physical Therapist, Pool                                      | 2263 | 11/10/2022 H/C Housecalls Med Physical Th                              |
| Registered Nurse  | 2438 | 11/14/2022 TWC Pediatrics M-3  |
| CT Scan Technologist I  | 3625 | 11/29/2022 SS Radiology-CT Scanner                                     |
| Case Manager  | 2564 | 11/30/2022 H/C Housecalls Med Skilled Nsg                              |
| CT Scan Technologist I  | 3625 | 12/19/2022 RAD Radiology CT Scanner                                    |
| Patient Care Tech III   | 9451 | 12/20/2022 CS CHF Clinic   |
| CV Sonographer I  | 3677 | 12/22/2022 SS Non-Invasisve Cardiology                                 |
| Registered Nurse-Cath Lab                                     | 2400 | 12/23/2022 SS Non-invasisve Cardiology 12/23/2022 SS Cardiac Cath Lab  |
| Case Manager  | 2564 | 1/9/2023 H/C Housecalls Med Skilled Nsg                                |
| CT Scan Technologist I  | 3625 | 2  |
| RN- CCU - North   | 2438 | 1/10/2023 RAD Radiology CT Scanner<br>1/13/2023 CCS Critical Care Unit |
|   |      |  |
| Patient Placement Nurse II                                    | 2446 | 1/16/2023 Central Supp Transfer Center                                 |
| RN, SS Orthopedic   | 2438 | 1/25/2023 SS Ortho Med Surg  |
| Certified Surgical Technologist                               | 3446 | 1/27/2023 SRS OR - Operating Room                                      |
| Hendrick Health Director, Regulatory & Accreditation Services | 1511 | 2/13/2023 PIM Performance Improvement                                  |
| Hendrick Health Director, Quality and Physician Performance   | 2417 | 2/13/2023 PIM Performance Improvement                                  |
| RN, TWC Antepartum  | 2438 | 2/14/2023 TWC Antepartum   |
| Registered Nurse-Device Clinic (non-Acute)                    | 4436 | 2/20/2023 CS - Non Invasive Cardiology                                 |
| Registered Nurse  | 2438 | 3/1/2023 P5 - Neuro/Tele   |
| Ultrasound Technologist I                                     | 3654 | 3/1/2023 RAD Radiology Ultrasound                                      |
| Audiologist   | 2220 | 3/8/2023 Hendrick Clinic ENT Specialists                               |
| Physical Therapist  | 2260 | 3/14/2023 HCR O/P Physical Therapy                                     |
| Supply Chain Tech I   | 5200 | 3/21/2023 MAT Central Nursing Supply                                   |
| Lead Data Specialist  | 5539 | 3/23/2023 SS Health Information Services                               |
| Fitness Trainer   | 9252 | 3/28/2023 P&W Hendrick Health Club                                     |
| RN Supervisor, Prison   | 2470 | 3/28/2023 CHS Corr Hlth Svs-Robertson                                  |
| Registered Nurse  | 2438 | 3/29/2023 CCS A 5 Observation Unit                                     |
| Audiologist   | 2220 | 3/30/2023 Hendrick Clinic ENT Specialists                              |
| Rehab Specialist I  | 9442 | 4/4/2023 HCR Nursing Unit Rehab  |
| Registered Nurse  | 2438 | 4/4/2023 HCR Nursing Unit Rehab  |
| Registered Nurse  | 2438 | 4/4/2023 HCR Nursing Unit Rehab  |
| Pharmacist I  | 2800 | 4/17/2023 PHM Pharmacy - Main  |
| Registered Nurse  | 2438 | 4/17/2023 MSN Prof OnBoarding  |
| Registered Nurse  | 2438 | 4/17/2023 MSN Prof OnBoarding  |
| Registered Nurse  | 2438 | 4/17/2023 MSN Prof OnBoarding  |
| Registered Technician - North                                 | 3805 | 4/17/2023 PHM Pharmacy - Main  |
| Education Instructor  | 2486 | 4/18/2023 ED Nursing Admin   |
| Physical Therapist Assistant                                  | 3260 | 4/18/2023 H/C Housecalls Med Physical Th                               |
| Medicolegal Technician I                                      | 5510 | 4/19/2023 Hendrick Clinic Administration                               |
| Nuclear Med Technologist I                                    | 3640 | 4/19/2023 RAD Radiology Nuclear Medicine                               |
| RN-OR-TMSC  | 2452 | 4/24/2023 MSC TX Midwest Surgery Center                                |
| Attendant I   | 9401 | 4/25/2023 SRS OR - Operating Room                                      |
| Registered Nurse  | 2438 | 5/2/2023 MSN Prof OnBoarding   |
| Clinical Therapist I  | 3275 | 5/3/2023 RT Respiratory Therapy  |
| Admitting Representative I                                    | 5550 | 5/4/2023 HRL Pathology Outreach  |
| Media Engineer  | 3750 | 5/4/2023 ISS Media Center  |
| Clinical Applications Analyst I                               | 3929 | 5/4/2023 ISS Clinical Informatics                                      |
| Case Manager, Case Mgmt                                       | 2561 | 5/4/2023 C/M Case Management   |
| Registered Nurse  | 2438 | 5/4/2023 CCS P7 PCU/Tele   |
| Licensed Vocational Nurse I                                   | 3442 | 5/5/2023 A6 Skilled Nursing Facility                                   |
| PACS Analyst  | 3604 | 5/5/2023 RAD Radiology Support   |
| Abilene Market Director ASC                                   | 1585 | 5/8/2023 NSG Nursing Administration                                    |
|   | 2263 |  |
| Physical Therapist, Pool Clinic Chart Auditor                 |      | 5/8/2023 HCR O/P Physical Therapy                                      |
| Clinic Chart Auditor  | 5203 | 5/11/2023 Hendrick Clinic Administration                               |
| Patient Care Tech   | 9430 | 5/15/2023 SS General surgery-Med/Surg                                  |
| Certified Coder I   | 5547 | 5/15/2023 Hendrick Clinic Billing                                      |
| Exercise Physiologist   | 3500 | 5/18/2023 SS Cardiac Rehab   |
| Interventional Rad Tech I                                     | 3610 | 5/22/2023 RAD Interventional Radiology                                 |

| Licensed Vocational Nurse, HPN             | 3404 | 5/23/2023 Hendrick Clinic Internal Medicine                       |
|--|------|---|
| Ultrasound Technologist I                  | 3654 | 5/23/2023 RAD Radiology Ultrasound                                |
| Multimodality Radiographer                 |      | 5/24/2023 RAD Radiology MRI                                       |
| Education Instructor                       | 2486 | 5/24/2023 TWC Perinatal Education                                 |
| Licensed Vocational Nurse, HPN             | 3404 | 6/6/2023 Hendrick Clinic Internal Medicine                        |
| Registered Technician - North              | 3805 | 6/13/2023 PHM Pharmacy - Main                                     |
| Registered Nurse                           | 2438 | 6/13/2023 2E Med-Tele   |
| Cert Surgical Technologist II - OR - North | 3461 | 6/13/2023 SRS OR - Operating Room                                 |
| Nurse Tech                                 | 9460 | 6/13/2023 SS Post Anesthesia Care Unit                            |
| Nurse Tech                                 | 9460 | 6/15/2023 MSN A3 Oncology   |
| Social Worker I - Pool - North             | 2288 | 6/15/2023 C/M Case Management                                     |
| RN, P6 Surgical - North                    | 2438 | 6/21/2023 MSN P6 Surgical Unit                                    |
|  | 3630 | -   |
| MRI Technologist I Nurse Tech              |      | 6/21/2023 RAD Radiology MRI                                       |
|  | 9460 | 6/23/2023 MSN C5 Med Surg Tele                                    |
| Licensed Vocational Nurse I                | 3442 | 6/26/2023 A6 Skilled Nursing Facility                             |
| Nurse Tech                                 | 9460 | 6/26/2023 MSN P6 Surgical Unit                                    |
| Certified Medical Assistant                | 9807 | 6/27/2023 Hendrick Clinic Urology                                 |
| Ultrasound Technologist I                  | 3654 | 6/29/2023 RAD Radiology Ultrasound                                |
| Physical Therapist                         | 2260 | 7/3/2023 HCR O/P Physical Therapy                                 |
| CST-SS Surgery Center                      | 3447 | 7/5/2023 SS Surgery Center  |
| Registered Nurse                           | 2438 | 7/6/2023 SS Labor & Delivery-Recovery R                           |
| RN Analyst                                 | 2418 | 7/10/2023 PIM Performance Improvement                             |
| Employee Wellness Nurse                    | 3405 | 7/11/2023 HR Employee Health Services                             |
| Blood Bank Technician I                    | 3310 | 7/12/2023 HRL Blood Bank Donor Center                             |
| CT Scan Technologist I                     | 3625 | 7/12/2023 RAD Radiology CT Scanner                                |
| Physical Therapist                         | 2260 | 7/12/2023 HCR O/P Physical Therapy Clinic ABJ                     |
| Medical Equipment Tech, HMS                | 6326 | 7/13/2023 HMS Sweetwater  |
| Nurse Tech                                 | 9460 | 7/13/2023 TWC Centralized Support Svcs                            |
| Patient Care Tech                          | 9430 | 7/17/2023 SS 2NHS Tele  |
| Nurse Tech - Cath Lab Recovery             |      | 7/17/2023 CS Cardiac Cath Lab Recovery                            |
| Physical Therapist-Acute                   | 2266 | 7/19/2023 ARS Acute Physical Therapy                              |
| CV Sonographer II                          | 3678 | 7/20/2023 SS Non-Invasisve Cardiology                             |
| Manager, Nursing Services                  | 2580 | 7/21/2023 TWC Mother/Baby   |
| Phlebotomist I                             | 3300 | 7/25/2023 SS Pathology Clinical                                   |
| Case Manager II                            | 2573 | 7/25/2023 C/M Case Management                                     |
| Nurse Aide                                 | 9431 | 7/26/2023 MSN C5 Med Surg Tele                                    |
| Specialty Team Supervisor                  | 2584 | 7/26/2023 SS Operating Room                                       |
| Registered Nurse                           | 2438 | 7/26/2023 CCS C3 PCU/Tele   |
| Reg Cardiovascular Invasive Sp             | 3672 | 7/26/2023 CS Cardiac Cath Lab                                     |
| Registered Nurse                           | 2438 | 7/26/2023 CS Prof OnBoarding Cath Lab                             |
| Nursing Clerk                              | 5405 | 7/27/2023 SS Critical Care Unit                                   |
| Pharmacist II                              | 2810 | 7/31/2023 Medication Management Clinic                            |
| Supervisor, Nursing Svs                    | 2550 | 7/31/2023 NSG Nursing Administration                              |
| Medication Aide, Prison                    | 9436 | 7/31/2023 CHS Corr Hlth Svs-Middleton                             |
| CL Tech II                                 | 3600 | 7/31/2023 SS Cardiac Cath Lab                                     |
| Manager, Nursing Services                  | 2580 | 8/2/2023 CS Outpatient Cardiac Rehab                              |
|  |      | 1   |
| Occupational Therapist                     | 2230 | 8/4/2023 HCR O/P Occupational Therapy<br>8/7/2023 MSN A3 Oncology |
| Nurse Tech Pagistarad Nurse                | 9460 |   |
| Registered Nurse CHS                       | 2438 | 8/7/2023 TWC Neonatal ICU<br>8/8/2023 CHS Corr Hlth Sys-Middleton |
| Licensed Vocational Nurse, CHS             | 3438 |   |
| Fitness Sales Associate                    | 4115 | 8/10/2023 SS Hendrick Health Club                                 |
| Supervisor, Nursing Svs                    | 2550 | 8/14/2023 NSG Nursing Administration                              |
| Registered Nurse                           | 2438 | 8/14/2023 HCR Nursing Unit Rehab                                  |
| Pharmacist III                             | 2820 | 8/14/2023 PHM Pharmacy - Main                                     |
| Nurse Aide                                 | 9431 | 8/16/2023 A6 Skilled Nursing Facility                             |
| Mid-Level Practitioner                     | 2595 | 8/21/2023 Hendrick Clinic Bone and Joint                          |
| Scheduling Representative I                | 5055 | 8/22/2023 Hendrick Clinic Bone and Joint                          |
| Licensed Vocational Nurse I                | 3442 | 8/23/2023 MSN P6 Surgical Unit                                    |
| Licensed Vocational Nurse I                | 3442 | 8/23/2023 MSN P6 Surgical Unit                                    |
| Transitional Care Pharmacist               | 2808 | 8/28/2023 PHM Pharmacy 340B Drug Program                          |

| Barista I   | 4103 | 8/29/2023 VOL First Perk                           |
|---|------|--|
| RN, OR - North                                    | 2435 | 8/30/2023 SRS OR - Operating Room                  |
| RN, OR - North                                    | 2435 | 8/30/2023 SRS OR - Operating Room                  |
| Licensed Vocational Nurse I                       | 3442 | 8/30/2023 A6 Skilled Nursing Facility              |
|   | 1500 |  |
| Director, Hendrick Clinic Billing                 |      | 9/6/2023 Hendrick Clinic Billing                   |
| Coder I   | 5535 | 9/11/2023 HHC Hospice Program                      |
| Nurse Tech  | 9460 | 9/11/2023 CCS A 5 Observation Unit                 |
| Nurse Tech  | 9460 | 9/11/2023 CCS A 5 Observation Unit                 |
| Radiation Therapist II                            | 3622 | 9/14/2023 RAD Radiology Therapeutic                |
| Radiation Therapist I                             | 3620 | 9/15/2023 RAD Radiology Therapeutic                |
| Registered Nurse                                  | 2438 | 9/18/2023 SS Neonatal Intensive Care Unit          |
| Medicolegal Technician I                          | 5510 | 9/18/2023 HIS Health Information Svs               |
| Housecalls Pool LVN                               | 3466 | 9/18/2023 H/C Housecalls Med Skilled Nsg           |
| Patient Care Tech, Sitters - North                | 9430 | 9/19/2023 CCS Sitters                              |
| Patient Care Tech, Sitters - North                | 9430 | 9/19/2023 CCS Sitters                              |
| Patient Access Representative I                   |      | 9/21/2023 ADS Admissions                           |
| Collector   | 5114 | 9/22/2023 BSN Business Services Mngmnt             |
| Licensed Vocational Nurse I                       | 3442 | 9/22/2023 A6 Skilled Nursing Facility              |
| Licensed Vocational Nurse I                       | 3442 | 9/22/2023 A6 Skilled Nursing Facility              |
| Occupational Therapist                            | 2230 | 9/26/2023 HCR O/P Occupational Therapy             |
| Patient Care Tech                                 | 9430 | 9/27/2023 2E Med-Tele                              |
| Registered Nurse                                  | 2438 | 9/27/2023 2E Med-Tele                              |
| Registered Nurse                                  | 2438 | 9/27/2023 2E Med-Tele                              |
| Clinical Therapist I                              | 3275 | 9/28/2023 RT Respiratory Therapy                   |
| Nurse Tech  | 9460 | 9/28/2023 CCS C6 PCU/Tele                          |
| Mid-Level Practitioner                            | 2595 | 9/29/2023 Hendrick Clinic Pine Sq.                 |
| Groundskeeper                                     | 8005 | 9/29/2023 GRD Grounds                              |
| CL Tech III                                       | 3617 | 9/30/2023 CS Cardiac Cath Lab                      |
| Nurse Tech - Cath lab recovery - North            | 9460 | 9/30/2023 CCS Nursing Orientation                  |
| Nurse Tech - Cath lab recovery - North            | 9460 | 9/30/2023 CCS Nursing Orientation                  |
| Mid-Level Practitioner, CV                        | 2596 | 10/2/2023 Hendrick Clinic Cardiovascular           |
| Sterile Processing Tech I                         | 5205 | 10/2/2023 SS Sterile Processing                    |
| Quality Coordinator                               | 2612 | 10/3/2023 PIM Performance Improvement              |
| -   | 2438 | 10/3/2023 SRS Pre-Op                               |
| RN, Pre-Op  | 2435 |  |
| RN, Pre Op - HMC South Patient Access Coordinator |      | 10/4/2023 SS Pre-Op                                |
|   | 5068 | 10/4/2023 Hendrick Clinic Referral & Scheduling    |
| RN-TMSC Float                                     | 2459 | 10/4/2023 MSC TX Midwest Surgery Center            |
| Registered Nurse                                  | 2438 | 10/4/2023 TWC Pediatrics M-3                       |
| RN Analyst  | 2418 | 10/4/2023 CS Cardiology Support                    |
| Nurse Tech - Non Invasive Cardiology              | 9460 | 10/4/2023 CS - Non Invasive Cardiology             |
| RN, Pre-Op  | 2402 | 10/4/2023 SS Pre-Op                                |
| Nurse Manager                                     | 2580 | 10/6/2023 SS Surgery Center                        |
| Patient Access Representative I                   |      | 10/9/2023 ADS Admissions                           |
| Referral Specialist                               | 5053 | 10/11/2023 Hendrick Clinic Referral & Scheduling   |
| Certified Medical Assistant                       | 9807 | 10/11/2023 Hendrick Clinic Gastroenterology        |
| RN -CCU - South                                   | 2438 | 10/15/2023 SS Critical Care Unit                   |
| Nurse Tech - Cath Lab Recovery                    | 9460 | 10/15/2023 CS Cardiac Cath Lab Recovery            |
| Inventory Technician                              | 3815 | 10/16/2023 PHM Pharmacy - Main                     |
| Hospice On-Call RN                                | 2447 | 10/16/2023 HHC Hospice Program                     |
| Clinical Applications Educator                    | 3925 | 10/16/2023 ISS Education                           |
| Education Instructor                              | 2486 | 10/17/2023 Nursing Unit Education                  |
| Nurse Tech - Cath lab recovery - North            | 9460 | 10/18/2023 CCS Nursing Orientation                 |
| RN, PACU  | 2438 | 10/19/2023 SRS OR - Recovery Room PACU             |
| Supervisor, Sterile Processing                    | 3471 | 10/19/2023 SRS OR - Sterile Processing             |
| RN, Pre-Op  | 2402 | 10/19/2023 SS Pre-Op                               |
| Patient Care Tech                                 | 9430 | 10/19/2023 MSN C5 Med Surg Tele                    |
| CT Scan Technologist I                            | 3625 | 10/23/2023 SS Radiology-CT Scanner                 |
| Transportation Operator                           | 7005 | 10/23/2023 FAC Transportation                      |
| Nurse Tech  | 9460 | 10/23/2023 TWC Labor & Delivery Recov Rm           |
| Clinical Athletic Trainer                         | 9816 | 10/25/2023 HCR O/P Physical Therapy Clinic ABJ     |
| Chineal Auneue Trainer                            | 9810 | 10/23/2023   FILE O/F FILYSICAL THERAPY CHILIC ABJ |

| CT Scan Technologist I  | 3625 | 10/25/2023 RAD Radiology CT Scanner                                   |
|---|------|---|
| Case Manager II   | 2573 | 10/25/2023 C/M Case Management  |
| RN Clinical Applications Analyst I                            | 2420 | 10/30/2023 SS Operating Room  |
| Mid-Level Practitioner  | 2420 | 10/30/2023 Hendrick Clinic Cedar Mall 2nd Floor                       |
| Patient Care Tech   | 9430 | 10/30/2023 MSN A3 Oncology  |
| Occupational Therapist, Acute                                 | 2234 | 10/31/2023 ARS Acute Occupational Therapy                             |
| Nurse Tech  | 9460 | 10/31/2023 TWC Neonatal ICU   |
| Sterile Compounding Technician                                | 3820 | 11/2/2023 PHM Pharmacy - Main   |
|   | 2438 |   |
| Registered Nurse  | 2438 | 11/3/2023 CCS A 5 Observation Unit<br>11/3/2023 SS Critical Care Unit |
| RN -CCU - South   | 2438 | 11/3/2023 SS Critical Care Unit<br>11/3/2023 CCS C3 PCU/Tele          |
| Registered Nurse Nurse Chart Auditor                          | 2472 | 11/7/2023 BSN Business Services Mngmnt                                |
|   |      |   |
| Clinical Appeal Coordinator                                   | 2511 | 11/7/2023 BSN Business Services Mngmnt                                |
| Specialty Technician  | 3425 | 11/7/2023 SS Operating Room   |
| Registered Nurse (BSN) Procedural                             | 2401 | 11/7/2023 RAD Radiology Support                                       |
| Registered Nurse  | 2438 | 11/7/2023 HCR Nursing Unit Rehab                                      |
| Nurse Tech  | 9460 | 11/7/2023 SRS OR - Recovery Room PACU                                 |
| Registered Nurse  | 2438 | 11/7/2023 CCS Prof OnBoarding   |
| Registered Technician Trainee                                 | 9355 | 11/7/2023 PHM Pharmacy - Main   |
| Specialty Team Supervisor                                     | 2584 | 11/8/2023 SRS OR - Operating Room                                     |
| Nurse Tech  | 9460 | 11/8/2023 CS P3/CICU/IMCU   |
| Prep/Scan/QC Analyst I  | 5525 | 11/9/2023 HIS Health Information Svs                                  |
| Customer Service Rep II, Hendrick Medical Supply - Sweetwater | 5857 | 11/9/2023 HMS Sweetwater  |
| Registered Retail Technician                                  | 3806 | 11/10/2023 PHM Professional Pharmacy- Ambler                          |
| Certified Medical Assistant                                   | 9807 | 11/13/2023 Hendrick Clinic South Family Medicine                      |
| Medical Records Specialist                                    | 5530 | 11/13/2023 CHS Corr Hlth Svs-Middleton                                |
| Radiation Therapist II  | 3622 | 11/14/2023 RAD Radiology Therapeutic                                  |
| Transitional Care Pharmacist                                  | 2808 | 11/14/2023 PHM Pharmacy   |
| Patient Care Tech   | 9430 | 11/15/2023 P5 - Neuro/Tele  |
| Registered Nurse  | 2438 | 11/15/2023 CCS A 5 Observation Unit                                   |
| Nurse Aide  | 9431 | 11/15/2023 A6 Skilled Nursing Facility                                |
| Sterile Compounding Technician                                | 3820 | 11/15/2023 PHM Pharmacy - Main  |
| Registered Technician - North                                 | 3805 | 11/15/2023 PHM Pharmacy - Main  |
| RN- CCU - North   | 2438 | 11/16/2023 CCS Critical Care Unit                                     |
| Resp Care Practitioner III                                    | 3268 | 11/16/2023 RT Pulmonary/Rehab Lab                                     |
| Social Worker   | 2281 | 11/17/2023 SS Case Management   |
| Registered Nurse  | 2438 | 11/17/2023 CCS C3 PCU/Tele  |
| Work Base Learning Intern                                     | 5002 | 11/17/2023 CCS P5 Neuro/Tele  |
| Nurse Tech  | 9460 | 11/17/2023 CCS Critical Care Unit                                     |
| RN - IMCU P3 - North  | 2438 | 11/20/2023 CS P3/CICU/IMCU  |
| Registered Nurse (nonAcute)                                   | 4438 | 11/20/2023 Hendrick Clinic Urology                                    |
| Lead Therapist  | 2350 | 11/20/2023 RT Respiratory Therapy                                     |
| Specialty Team Coordinator                                    | 2584 | 11/20/2023 SS Labor & Delivery-Recovery R                             |
| CV Sonographer II   | 3678 | 11/20/2023 CS - Non Invasive Cardiology                               |
| Interim Manager   | 2    | 11/22/2023 MSN A3 Oncology  |
| Nurse Tech  | 9460 | 11/27/2023 CCS C7 PCU/Tele  |
| Admitting Representative I                                    | 5550 | 11/28/2023 ADS Admissions   |
| Insurance Verification Spec I                                 | 5110 | 11/28/2023 ADS Admissions   |

| Reference    | Description          |
|--------------|----------------------|
| Attachment 3 | COPA Meeting Minutes |

## MINUTES BOARD OF TRUSTEES HENDRICK HEALTH OCTOBER 5, 2023

### The names of those in attendance are underlined.

| Cathy Ashby    | <u>Evan Harris</u> | Shannon Nix   |
|----------------|--------------------|---------------|
| Leigh Black    | Matt Higgins       | Janet O'Dell  |
| Richard Darden | Diane Leggett      | Larry Smith   |
| Richard Flores | Randy Lloyd        | Rick Waldraff |
| Ron Fogle      | Joe Melson, Chair  | Paul Waldrop  |

Also present: Krista Baty, Brad Benham, Brian Bessent, Steven Brown, M.D., Kirk Canada, Chad Ezzell, M.D., Brad Holland, Judy LaFrance, Heather Ray, David Stephenson, Susan Wade, Jeremy Walker, and Pam Light.



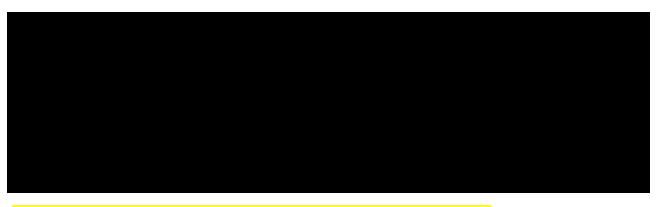








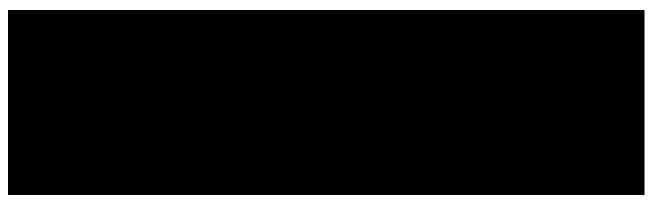




## Certificate Of Public Advantage (COPA) and Legislative Update

The quarter three quality report was submitted to the Health and Human Services Commission (HHSC) on August 31, 2023. New COPA Terms and Conditions went into effect on October 1, 2023, and the annual anniversary report is due by December 31, 2023. The annual public hearing was held Friday, September 22, 2023.





ADJOURN
There being no further business the meeting was adjourned.

Respectfully submitted,

Diane Leggett, Secretary

| Reference    | Description                       |
|--------------|-----------------------------------|
| Attachment 4 | Directory of Privileged Providers |

[This Attachment contains proprietary, competitively sensitive information redacted from the public version.]

### **FILED UNDER SEAL**