

## IV. Attachments

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Reference	Description
Attachment 1	FY2019 Medicare Cost Report Package (legacy ARMC)

[This Attachment contains proprietary, competitively sensitive information redacted from the public version.]

FILED UNDER SEAL



Reference	Description
Attachment 2	Mock Survey (November 2020)

[This Attachment contains proprietary, competitively sensitive information redacted from the public version.]

FILED UNDER SEAL



Reference	Description
Attachment 3	Service Line Summary

Clinical Service Line	HMC	HMC-S
Anesthesiology	✓	✓
Asthma Care	✓	
Audiology	✓	
Cardiology	✓	✓
Cancer Care	✓	
Diabetes Care	✓	✓
Dialysis	✓	✓
Ear, nose & throat	✓	✓
Emergency Care	✓	✓
Gastroenterology	✓	✓
Health & Fitness Services	✓	✓
Home Health	✓	
Hospice Care	✓	
Hospitalist	✓	✓
Internal Medicine	✓	✓
Laboratory Services	✓	✓
Neurosciences	✓	✓
Occupational Health Services	✓	
Ophthalmology	✓	✓
Orthopedics	✓	✓
Pain Management	✓	
Palliative Care	✓	✓
Pastoral Care	✓	✓
Pathology	✓	✓
Pediatrics	✓	✓
Pharmacy	✓	✓
Podiatry	✓	✓
Pregnancy & Birth	✓	✓
Radiology & Diagnostic Imaging	✓	✓
Rehabilitation & Therapy	✓	✓
Sleep Disorder Treatment	✓	
Surgery	✓	✓
Transitional Services	✓	
Urology	✓	✓
Women's Health	✓	✓
Wound Care	✓	✓

✓ - Service Line Present at Location

Reference	Description
Attachment 4	Listing of Open Positions



Job Title	Job Code	Posted Date	Department Code
Registered Nurse	2438	5/10/2019	CCS C5-PCU
Registered Nurse	2438	7/22/2020	CCS C5-PCU
Nurse Aide I, Hospice	9431	12/30/2020	Hospice-Inpatient
Registered Nurse	2438	9/12/2018	CS Cardiac Cath Lab
Specialty Technician	3425	8/14/2020	CS Cardiac Cath Lab
CL Tech IV	3652	8/19/2020	CS Cardiac Cath Lab
CL Tech IV	3652	1/10/2021	CS Cardiac Cath Lab
CL Tech IV	3652	1/10/2021	CS Cardiac Cath Lab
Registered Nurse	2438	12/29/2020	CS P3/CICU/IMCU
Specialty Technician	3425	2/5/2021	CS P3/CICU/IMCU
Nurse Aide I	9434	12/11/2020	CS P3/CICU/IMCU
Specialty Technician	3425	9/16/2019	CS - Non Invasive Cardiology
CV Sonographer I	3677	9/8/2020	CS - Non Invasive Cardiology
CV Sonographer-Pool	3682	6/1/2020	CS - Non Invasive Cardiology
Registered Nurse	2438	12/5/2018	CCS Critical Care Unit
Registered Nurse	2438	12/27/2018	CCS Critical Care Unit
Nurse Aide I	9434	11/11/2020	CCS Critical Care Unit
Patient Care Technician	9460	5/1/2019	CCS Critical Care Unit
RN, PROF	2466	9/11/2020	TWC Prof OnBoarding-W & C
Registered Nurse	2438	11/11/2020	CCS Prof OnBoarding
Registered Nurse	2438	11/11/2020	CCS Prof OnBoarding
Registered Nurse	2438	10/9/2020	CCS Prof OnBoarding
Registered Nurse	2438	10/9/2020	CCS Prof OnBoarding
Registered Nurse	2438	9/4/2020	MSN P7 Med Surg Tele
Registered Nurse	2438	11/12/2020	MSN P7 Med Surg Tele
Registered Nurse	2438	11/12/2020	MSN P7 Med Surg Tele
Registered Nurse	2438	2/1/2019	MSN P7 Med Surg Tele
Nurse Aide I	9434	5/27/2020	MSN P7 Med Surg Tele
Nurse Aide I	9434	5/27/2020	MSN P7 Med Surg Tele
Nurse Aide I	9434	5/27/2020	MSN P7 Med Surg Tele
Nurse Aide I	9434	5/27/2020	MSN P7 Med Surg Tele
Nurse Aide I	9434	5/27/2020	MSN P7 Med Surg Tele
Nurse Aide I	9434	5/27/2020	MSN P7 Med Surg Tele
Nurse Aide I	9434	5/27/2020	MSN P7 Med Surg Tele
Registered Nurse	2438	9/10/2019	CCS C3 Progressive Care
Nurse Aide I	9434	9/8/2020	CCS C3 Progressive Care
Nurse Aide I	9434	1/31/2020	CCS C3 Progressive Care
Registered Nurse	2438	9/7/2020	MSN P6 Surgical Unit
Registered Nurse	2438	12/3/2020	MSN P6 Surgical Unit
Registered Nurse	2438	12/3/2020	MSN P6 Surgical Unit
Registered Nurse	2438	1/29/2021	MSN P6 Surgical Unit
Nurse Aide I	9434	2/12/2021	MSN P6 Surgical Unit
Nurse Aide I	9434	2/12/2021	MSN P6 Surgical Unit
Registered Nurse	2438	12/30/2020	CCS C6 Tele
Registered Nurse	2438	7/8/2020	CCS C6 Tele
Nurse Aide I	9434	12/1/2020	CCS C6 Tele
Registered Nurse	2438	11/18/2019	P5 - Neuro/Tele
Registered Nurse	2438	10/16/2019	P5 - Neuro/Tele
Nurse Aide I	9434	1/14/2020	P5 - Neuro/Tele
Nurse Aide I	9434	10/20/2020	P5 - Neuro/Tele

Job Title	Job Code	Posted Date	Department Code
Licensed Vocational Nurse I	3441	6/17/2020	MSN J8 Ortho
Nurse Aide I	9434	1/8/2021	MSN J8 Ortho
Nurse Aide I	9434	12/15/2020	MSN J8 Ortho
Patient Care Tech	9430	2/26/2021	MSN J8 Ortho
Registered Nurse	2438	7/8/2020	MSN A3/A4 Oncology/Med Surg
Nurse Aide I	9434	7/23/2020	MSN A3/A4 Oncology/Med Surg
Registered Nurse	2438	3/19/2019	TWC Centralized Support Svcs
Registered Nurse	2438	3/19/2019	TWC Centralized Support Svcs
Registered Nurse	2438	7/10/2020	TWC Centralized Support Svcs
Central Staffing Specialist	5569	10/27/2020	TWC Centralized Support Svcs
Registered Nurse	2438	9/24/2019	SRS OR - Operating Room
Registered Nurse	2438	1/29/2021	SRS OR - Operating Room
Specialty Technician	3425	2/4/2021	SRS OR - Operating Room
Cert Surgical Technologist II	3461	9/24/2019	SRS OR - Operating Room
Cert Surgical Technologist II	3461	9/24/2019	SRS OR - Operating Room
Cert Surgical Technologist II	3461	10/4/2019	SRS OR - Operating Room
Cert Surgical Technologist II	3461	12/15/2020	SRS OR - Operating Room
Attendant I	9401	10/9/2020	SRS OR - Operating Room
Cysto Tech	9418	12/15/2020	SRS OR - Operating Room
Registered Nurse	2438	3/4/2020	SRS OR - Recovery Room PACU
Registered Nurse	2438	7/24/2019	SRS OR - Recovery Room PACU
Specialty Technician	3425	9/18/2020	SRS OR - Recovery Room PACU
Registered Nurse	2438	6/30/2020	TWC Labor & Delivery Recov Rm
Registered Nurse	2438	6/24/2019	TWC Mother/Baby
Housecalls Pool RN	2448	9/30/2020	H/C Housecalls Med Skilled Nsg
Licensed Vocational Nurse II	3452	10/16/2020	H/C Housecalls Med Skilled Nsg
Housecalls Pool LVN	3466	8/25/2020	H/C Housecalls Med Skilled Nsg
Housecalls Pool LVN	3466	4/16/2020	H/C Housecalls Med Skilled Nsg
Physical Therapist, Pool	2263	6/17/2020	H/C Housecalls Med Physical Th
Physical Therapist, Pool	2263	6/17/2020	H/C Housecalls Med Physical Th
Physical Therapist Assistant	3260	6/9/2020	H/C Housecalls Med Physical Th
Registered Nurse	2438	1/26/2021	TWC Trauma Center
Nursing Clerk	5405	2/12/2021	TWC Trauma Center
Physical Therapist, Pool	2263	12/23/2020	ARS Acute Physical Therapy
Fitness Sales Associate	4115	9/21/2020	P&W Hendrick Health Club
Kidz Zone Specialist	8405	8/21/2019	P&W Hendrick Health Club
Registered Nurse	2438	10/5/2020	HCR Nursing Unit Rehab
Registered Nurse	2438	12/23/2020	HCR Nursing Unit Rehab
Occupational Therapist, Pool	2233	7/26/2019	HCR O/P Occupational Therapy
Technician, HCR	9250	9/21/2020	HCR O/P Physical Therapy
Clinical Therapist I	3275	9/17/2020	RT Respiratory Therapy
Clinical Therapist I	3275	8/13/2020	RT Respiratory Therapy
Blood Bank Technician I	3310	7/29/2020	HRL Blood Bank Donor Center
Blood Bank Technician I	3310	11/5/2020	HRL Blood Bank Donor Center
Blood Bank Technician I	3310	11/5/2020	HRL Blood Bank Donor Center
Medical Technologist	2305	1/14/2021	HRL Blood Bank Transfusion
Medical Technologist	2305	12/3/2020	HRL Pathology Clinical
Medical Technologist	2305	8/21/2020	HRL Pathology Clinical
Medical Technologist	2305	1/29/2021	HRL Pathology Clinical
Medical Technologist	2305	1/29/2021	HRL Pathology Clinical

Job Title	Job Code	Posted Date	Department Code
Medical Technologist	2305	1/14/2021	HRL Pathology Clinical
Medical Technologist	2305	2/26/2021	HRL Pathology Clinical
Pharmacist I	2800	11/23/2020	PHM Pharmacy - Main
Pharmacist II	2810	8/11/2020	PHM Pharmacy - Main
Pharmacist II	2810	10/15/2020	PHM Pharmacy - Main
Pharmacist II	2810	10/15/2020	PHM Pharmacy - Main
Registered Technician	3805	2/25/2021	PHM Pharmacy - Main
Registered Technician	3805	11/23/2020	PHM Pharmacy - Main
Registered Technician	3805	2/25/2021	PHM Pharmacy - Main
Registered Technician	3805	2/25/2021	PHM Pharmacy - Main
Registered Technician	3805	2/25/2021	PHM Pharmacy - Main
Registered Technician	3805	2/25/2021	PHM Pharmacy - Main
Registered Technician	3805	2/25/2021	PHM Pharmacy - Main
Registered Technician	3805	1/30/2020	PHM Pharmacy - Main
Advanced Registered Technician	3815	8/24/2020	PHM Pharmacy - Main
Sterile Compounding Technician	3820	6/17/2019	PHM Pharmacy - Main
Sterile Compounding Technician	3820	2/25/2021	PHM Pharmacy - Main
Pharmacist - Student Intern	3840	2/25/2021	PHM Pharmacy - Main
Pharmacist - Student Intern	3840	2/25/2021	PHM Pharmacy - Main
Pharmacist - Student Intern	3840	2/25/2021	PHM Pharmacy - Main
Pharmacist - Student Intern	3840	2/25/2021	PHM Pharmacy - Main
Pharmacist - Student Intern	3840	2/25/2021	PHM Pharmacy - Main
Pharmacist - Student Intern	3840	2/25/2021	PHM Pharmacy - Main
Pharmacist - Student Intern	3840	2/25/2021	PHM Pharmacy - Main
Pharmacist - Student Intern	3840	4/3/2020	PHM Pharmacy - Main
CT Scan Technologist I	3625	2/22/2021	RAD Radiology CT Scanner
Diagnostic Technologist I	3606	8/26/2019	RAD Radiology Diagnostic
Ultrasound Technologist I	3654	11/19/2020	RAD Radiology Ultrasound
Ultrasound Technologist I	3654	12/7/2020	RAD Radiology Ultrasound
Admitting Representative I	5550	1/20/2021	ADS Admissions
Admitting Representative I	5550	7/7/2020	ADS Admissions
Licensed Vocational Nurse, CHS	3438	6/30/2020	CHS Corr Hlth Svs-Robertson
Licensed Vocational Nurse, CHS	3438	6/30/2020	CHS Corr Hlth Svs-Robertson
Licensed Vocational Nurse, CHS	3438	12/22/2020	CHS Corr Hlth Svs-Robertson
Licensed Vocational Nurse, CHS	3438	6/30/2020	CHS Corr Hlth Svs-Middleton
Medical Records Specialist	5530	10/8/2020	CHS Corr Hlth Svs-Middleton
Executive Assistant	5285	10/15/2020	ADM Administration Services
Case Manager, Case Mgmt	2561	12/28/2020	C/M Case Management
Construction Technician III	6810	7/8/2020	FM Construction Management
Retail Specialist I	4100	10/19/2020	VOL First Perk
Coder I	5535	2/10/2020	HIS Health Information Svs
Certified Coder I	5536	10/9/2020	HIS Health Information Svs
Technical Support Spec I	5755	1/12/2021	ISS Information Systems
Network/Telephone Technician	5768	9/22/2020	ISS Telecommunications
Network/Telephone Technician	5768	7/24/2020	ISS Telecommunications
Cert Surgical Technologist, MSC	3447	4/30/2020	MSC TX Midwest Surgery Center
Director, Quality	2417	5/8/2020	PIM Performance Improvement
Licensed Vocational Nurse, HPN	3404	5/20/2020	HPN Southside Clinic
Manager, Operations	2970	9/22/2020	HPN Administration
Licensed Vocational Nurse, HPN	3404	7/3/2020	HPN Internal Medicine
Certified Medical Assistant	9807	7/10/2020	HPN Family Medicine
Licensed Vocational Nurse, HPN	3404	12/21/2020	HPN Cardiology

Job Title	Job Code	Posted Date	Department Code
Licensed Vocational Nurse, HPN	3404	12/15/2020	HPN Cardiology
Licensed Vocational Nurse, HPN	3404	11/24/2020	HPN Cardiology
Customer Service Rep II, HMS	5857	3/19/2019	HMS Abilene
Nurse Clerk	5405	10/16/2020	MSN P6 Surgical Unit
Registered Nurse	2438	12/29/2020	MSN Prof OnBoarding
Registered Nurse	2438	2/12/2021	MSN Prof OnBoarding
Patient Placement Nurse II	2446	8/27/2020	TWC Centralized Support Svcs
Patient Placement Nurse II	2446	10/24/2019	TWC Centralized Support Svcs
Scheduling Representative I	5055	2/17/2021	HPN Oncology
Cert Reg Nurse Anesthetist	2598	9/16/2019	
Cert Reg Nurse Anesthetist	2598	8/17/2020	
Nurse Aide I	9434	2/12/2021	CCS C5-PCU
Nurse Aide I	9434	7/22/2020	CCS C5-PCU
Licensed Vocational Nurse, HPN	3404	10/29/2020	HPN - Far South Abilene Phys
Licensed Vocational Nurse, HPN	3404	10/2/2020	HPN Family Medicine
Licensed Vocational Nurse, HPN	3404	2/5/2021	HPN Cedar Mall
Licensed Vocational Nurse, HPN	3404	1/28/2021	HPN Cedar Mall
Licensed Vocational Nurse, HPN	3404	4/16/2020	HPN Family Medicine
SPD Supervisor- Educator		9/4/2018	SRS OR - Operating Room
Nurse Aide I	9434	2/4/2021	CCS A 5 Observation Unit
Specialty Team Supervisor	2584	5/22/2019	SRS Pre-Op
Certified Coder I-HPN	5547	5/29/2019	HPN Billing
Transitional Care Pharmacist	2808	10/14/2020	PHM Pharmacy - Main
Biller/Collector	5112	2/5/2021	BSN Business Services Mngmnt
Biller/Collector	5112	2/5/2021	BSN Business Services Mngmnt
Biller/Collector	5112	2/26/2021	BSN Business Services Mngmnt
Biller/Collector	5112	2/26/2021	BSN Business Services Mngmnt
Cashier/Payment Poster	5109	9/23/2020	BSN Business Services Mngmnt
Cashier/Payment Poster	5109	9/23/2020	BSN Business Services Mngmnt
Biller/Collector	5112	11/24/2020	HPN Billing
Admitting Representative I	5550	2/9/2021	HRL Pathology Outreach
Specialty Technician	3425	1/21/2021	SRS OR - PAT & OR Scheduling
Clinical Informatics Educator	2424	7/28/2020	ISS Clinical Informatics
Sr. Coordinator, HMS	4211	10/29/2018	HMS Abilene
Lactation Consultant	2289	12/29/2020	TWC Lactation Consultant
Groundskeeper	8005	9/16/2020	GRD Grounds
Groundskeeper	8005	2/5/2021	GRD Grounds
Groundskeeper	8005	2/10/2020	GRD Grounds
Irrigation Technician	9160	9/15/2020	GRD Grounds
Environmental Services Tech I	9151	9/16/2020	ENV Env Services-Main
Environmental Services Tech I	9151	7/22/2020	ENV Env Services-Main
Environmental Services Tech I	9151	2/10/2021	ENV Env Services-Main
Environmental Services Tech I	9151	1/21/2021	ENV Env Services-Main
Environmental Services Tech I	9151	1/7/2021	ENV Env Services-Main
Environmental Services Tech I	9151	2/13/2020	ENV Env Services-Main
Environmental Services Tech I	9151	5/8/2020	ENV Env Services-Main
Environmental Services Tech I	9151	12/23/2019	ENV Env Services-Main
Utilization Review RN	3072	1/11/2021	C/M Case Management
RN-NOV	2440	2/24/2020	H/C Housecalls Med Skilled Nsg
Maternal Fetal QAPI Coordinator	2577	1/21/2021	PIM Chest Pain/Stroke

Job Title	Job Code	Posted Date	Department Code
Mid-Level Practitioner - IP & Clinic (Non-HPN Clinic)	2603	1/12/2021	HCR Palliative Care
Mid-Level Practitioner	2595	3/4/2020	HPN Gastroenterology
Patient Care Technician	9460	2/17/2021	CCS A 5 Observation Unit
Patient Care Technician	9460	2/5/2021	CCS A 5 Observation Unit
Registered Nurse	2438	5/10/2019	CCS C7 / Med-Tele
Nurse Aide I	9434	3/5/2019	CCS C7 / Med-Tele
Nurse Aide I	9434	6/18/2020	CCS C7 / Med-Tele
Registered Nurse-BSN	2437	12/11/2018	CCS Prof OnBoarding-CCU/P3
Registered Nurse-BSN	2437	9/27/2018	CCS Prof OnBoarding-CCU/P3
Nurse Aide I	9434	5/28/2020	CCS Sitters
Nurse Aide I	9434	5/28/2020	CCS Sitters
Nurse Aide I	9434	12/13/2019	CCS Sitters
Nurse Aide I	9434	12/13/2019	CCS Sitters
Nurse Aide I	9434	12/13/2019	CCS Sitters
Nurse Aide I	9434	12/13/2019	CCS Sitters
Nurse Aide I	9434	8/14/2020	CCS Sitters
Nurse Aide I	9434	8/27/2020	CCS Sitters
Nurse Aide I	9434	7/10/2020	CCS Sitters
Nursing Clerk		2/10/2020	CCS C7 / Med-Tele
Financial Assistance Rep	5116	7/31/2019	HPN Cardiology
Peritoneal (PD) RN	2415	10/6/2020	Hendrick Dialysis Center
Registered Nurse - OP Dialysis	2416	10/6/2020	Hendrick Dialysis Center
RN-TMSC Float	2459	2/12/2021	MSC TX Midwest Surgery Center
RN-TMSC Float	2459	2/12/2021	MSC TX Midwest Surgery Center
Education Instructor	2486	10/24/2019	TWC Mother/Baby
Manager, Risk Management	1310	10/6/2020	ADS Patient Relations
Rehab Specialist I	9442	1/28/2021	HCR I/P Physical Therapy
Registered Nurse, Pool	2443	4/7/2020	COVID-19
Access Center Representative I	5066	8/7/2020	HPN Referral & Scheduling
Access Center Representative I	5066	11/23/2020	HPN Referral & Scheduling
Care Coordinator-LVN	2445	7/3/2020	HPN Referral & Scheduling
Registered Nurse	2438	8/26/2020	CCS A 5 Observation Unit
Registered Nurse	2438	10/2/2020	CCS A 5 Observation Unit
Registered Nurse	2438	11/11/2020	CCS A 5 Observation Unit
Specialty Team Supervisor	2584	9/18/2020	SRS OR - Recovery Room PACU
Biller	5111	9/11/2020	BSN Business Services Mngmnt
Director Med/Tele	1213	9/25/2020	TWC Nursing Administration
Certified Medical Assistant	9807	10/29/2020	HPN - Far South Abilene Phys
Certified Medical Assistant	9807	10/29/2020	HPN - Far South Abilene Phys
Certified Medical Assistant	9807	10/29/2020	HPN - Far South Abilene Phys
Certified Medical Assistant	9807	10/29/2020	HPN - Far South Abilene Phys
Coder I - Physician Office	5546	11/2/2020	HPN - Far South Abilene Phys
Coder I - Physician Office	5546	11/2/2020	HPN - Far South Abilene Phys
Scheduling Representative I	5055	11/2/2020	HPN - Far South Abilene Phys
Scheduling Representative I	5055	11/2/2020	HPN - Far South Abilene Phys
Scheduling Representative I	5055	11/2/2020	HPN - Far South Abilene Phys
Scheduling Representative I	5055	11/2/2020	HPN - Far South Abilene Phys
Scheduling Representative I	5055	11/2/2020	HPN - Far South Abilene Phys
Scheduling Representative I	5055	11/2/2020	HPN - Far South Abilene Phys
Scheduling Representative I	5055	11/2/2020	HPN - Far South Abilene Phys
Licensed Vocational Nurse- HPN		11/2/2020	HPN - Far South Abilene Phys
Licensed Vocational Nurse- HPN		11/2/2020	HPN - Far South Abilene Phys

Job Title	Job Code	Posted Date	Department Code
Licensed Vocational Nurse- HPN		11/2/2020	HPN - Far South Abilene Phys
Licensed Vocational Nurse- HPN		11/2/2020	HPN - Far South Abilene Phys
Office Manager	2162	2/9/2021	HPN - Far South Abilene Phys
Occupational Therapist- Pool	2233	2/3/2021	SS Acute Occupational Therapy
Physical Therapist- Pool	2263	2/3/2021	SS Acute Physical Therapy
Medical Technologist	2305	11/29/2020	SS Pathology Clinical
Medical Technologist	2305	11/29/2020	SS Pathology Clinical
Medical Technologist	2305	1/29/2021	SS Pathology Clinical
Registered Nurse-Cath Lab	2400	1/28/2021	SS Cardiac Cath Lab
Registered Nurse	2438	11/25/2020	SS Critical Care Unit
Registered Nurse	2438	12/11/2020	SS Critical Care Unit
Registered Nurse	2438	11/2/2020	SS Critical Care Unit
Registered Nurse	2438	11/2/2020	SS Critical Care Unit
Registered Nurse	2438	11/12/2020	SS PCU Tele
Registered Nurse	2438	11/12/2020	SS PCU Tele
Nursing Clerk	5405	12/2/2020	SS PCU Tele
Nursing Clerk	5405	12/2/2020	SS PCU Tele
Registered Nurse	2438	11/27/2020	SS General surgery-Med/Surg
Registered Nurse	2438	2/18/2021	SS General surgery-Med/Surg
Registered Nurse	2438	2/26/2021	SS General surgery-Med/Surg
Certified Nurse Aide I	9434	1/13/2021	SS General surgery-Med/Surg
Registered Nurse	2438	11/27/2020	SS Ortho Med Surg
Registered Nurse	2438	1/29/2021	SS Ortho Med Surg
Registered Nurse-Surgical Services	2435	12/28/2020	SS Operating Room
Registered Nurse - Surgical Services	2435	2/26/2021	SS Operating Room
Cert Surgical Technologist II	3461	11/27/2020	SS Operating Room
Cert Surgical Technologist II	3461	11/27/2020	SS Operating Room
Cert Surgical Technologist II	3461	2/9/2021	SS Operating Room
Registered Nurse	2438	12/1/2020	SS Labor & Delivery-Recovery R
Registered Nurse	2438	12/1/2020	SS Labor & Delivery-Recovery R
Cert Surgical Technologist II	3461	12/11/2020	SS Labor & Delivery-Recovery R
Nursing Clerk	5405	12/2/2020	SS Labor & Delivery-Recovery R
Registered Nurse	2438	12/11/2020	SS Mother/Baby
Registered Nurse	2438	12/11/2020	SS Mother/Baby
Registered Nurse	2438	12/1/2020	SS Emergency Department
Registered Nurse	2438	11/12/2020	SS Emergency Department
ED Specialty Technician	3411	12/2/2020	SS Emergency Department
Cert Occupational Therapy Asst	3262	10/29/2020	SS Acute Occupational Therapy
Clinical Therapist I	3275	1/25/2021	SS Respiratory Therapy
Clinical Therapist I	3275	1/25/2021	SS Respiratory Therapy
Clinical Therapist I	3275	1/25/2021	SS Respiratory Therapy
Clinical Therapist I	3275	1/25/2021	SS Respiratory Therapy
Financial Counselor	5117	1/22/2021	SS Admissions
Admitting Representative I	5550	11/19/2020	SS Admissions
Admitting Representative I	5550	11/19/2020	SS Admissions
Admitting Representative I	5550	12/3/2020	SS Admissions
Mechanical Systems Tech II	6316	10/26/2020	SS Facility Mgmt-Support
Pharmacist I	2800	10/29/2020	Pharmacy-Main
Pharmacist I	2800	11/19/2020	Pharmacy-Main
Pharmacist I	2800	11/19/2020	Pharmacy-Main

Job Title	Job Code	Posted Date	Department Code
Pharmacist I	2800	11/23/2020	Pharmacy-Main
Registered Technician	3805	11/19/2020	Pharmacy-Main
Registered Technician	3805	10/29/2020	Pharmacy-Main
CT Scan Technologist I	3625	12/22/2020	SS Radiology-CT Scanner
CT Scan Technologist I	3625	1/29/2021	SS Radiology-CT Scanner
CL Tech II	3600	11/26/2020	SS Cardiac Cath Lab
Nurse Aide Pool	9469	11/6/2020	TWC Centralized Support Svcs
Nurse Aide Pool	9469	11/6/2020	TWC Centralized Support Svcs
Nurse Aide Pool	9469	11/6/2020	TWC Centralized Support Svcs
Nurse Aide Pool	9469	11/6/2020	TWC Centralized Support Svcs
Coordinator, HMS	4210	11/24/2020	HMS Business Office
RN	2441	11/19/2020	SS Radiology-Support
Cert Occupational Ther Asst, Pool	3263	11/19/2020	SS Acute Occupational Therapy
Scheduling Representative I	5055	11/19/2020	SS Admissions
Registered Nurse	2438	12/1/2020	SS Neonatal Intensive Care Unit
Lead Medical Technologist	2304	2/12/2021	SS Pathology Clinical
Nursing Clerk	5405	12/2/2020	SS Neonatal Intensive Care Unit
Nursing Clerk	5405	12/2/2020	SS Mother/Baby
Nursing Clerk	5405	12/2/2020	SS Critical Care Unit
RN-OR-SS Surgery Center	2452	1/12/2021	SS Surgery Center
RN-PACU-SS Surgery Center	2453	1/12/2021	SS Surgery Center
CST-SS Surgery Center	3447	2/26/2021	SS Surgery Center
Cert Anesthesiologist Assistant	2597	1/25/2021	Anesthesia-MD & CRNA Services
Cardiovascular QAPI Coordinator	2576	1/21/2021	PIM Chest Pain/Stroke
System Assistant Vice President, Foundation	1920	2/1/2021	HMF Foundation

Reference	Description
Attachment 5	COPA Meeting Minutes



**MINUTES  
BOARD OF TRUSTEES  
HENDRICK HEALTH  
FEBRUARY 4, 2021**

The names of those in attendance are underlined.

<u>Cathy Ashby</u>	<u>Joe Melson</u>
<u>Leigh Black</u>	<u>David Morris</u>
<u>Richard Darden</u>	<u>Shannon Nix</u>
<u>Ron Fogle</u>	<u>Janet O'Dell</u>
<u>Scott Hibbs</u>	<u>Larry Smith, Chair</u>
<u>Diane Leggett</u>	<u>Lanny Vinson</u>
<u>Randy Lloyd</u>	<u>Rick Waldraff</u>
	<u>Paul Waldrop</u>

Also present: Brad Holland, Norm Archibald, Krista Baty, Brian Bessent, Gary Binkley, M.D., Susie Cassle, David Evans, America Farrell, Susan Greenwood, Mike Hart, Stephen Lowry, M.D., Mike Murphy, Joe Pearson, David Stephenson, Susan Wade, Jeremy Walker, Rob Wiley, M.D., and Pam Light.

**PRESENTATION: STRATEGIC PLAN UPDATE**

[REDACTED]

The plan ensures core goals are met, evaluates current performance, and focuses on Project TT implementation and Certificate of Public Advantage (COPA) reporting. [REDACTED]

[REDACTED]

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PAGE TWO**

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**COPA Update**

Ms. Farrell reviewed the COPA reporting process. The terms and conditions agreement require reporting in several categories and each category has multiple data elements. Pre-acquisition deficiencies and post-acquisition efficiencies will be addressed.

Hendrick has partnered with Deloitte and Jones Day to prepare the final document(s) for submission to the Texas Health and Human Services Commission (HHSC). The reports are due quarterly and the first report was submitted January 15, 2021 and will serve as a baseline. The next report is due February 28, 2021, for September, October and November.



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**NEXT BOARD MEETINGS**

The next Board of Trustees meeting is Thursday, April 1, 2021.

**ADJOURN**

There being no further business the meeting was adjourned.

Respectfully submitted,

\_\_\_\_\_  
Diane Leggett, Secretary

**HENDRICK MEDICAL CENTER  
MANAGEMENT COUNCIL MEETING MINUTES  
JANUARY 28, 2021 8:30 A.M.  
VIRTUAL**

**WELCOME**

Brad Holland, President and CEO, welcomed everyone and called the meeting to order at 8:30 a.m.

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**PROJECT TT AND INTEGRATION UPDATE**

America Farrell, Vice President, System Integration, gave an update on Project TT. February 12, 2021 will be the 100 day benchmark since acquisition in October. Continue to close out any remaining tasks from the Project TT Smartsheet. Ms. Farrell will reach out to remaining items to retrieve documentation needed.

[Redacted]

[Redacted]

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[REDACTED]

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[REDACTED]

**ADJOURNMENT**

Respectively Submitted,

---

Susan Wade  
Vice President  
SW/tm

**MINUTES  
BOARD OF TRUSTEES  
HENDRICK HEALTH  
DECEMBER 3, 2020**

The names of those in attendance are underlined.

<u>Cathy Ashby</u>	<u>Joe Melson</u>
<u>Richard Darden</u>	<u>David Morris</u>
<u>Ron Fogle</u>	<u>Shannon Nix</u>
<u>Scott Hibbs</u>	<u>Janet O'Dell</u>
<u>Diane Leggett</u>	<u>Larry Smith, Chair</u>
<u>Randy Lloyd</u>	<u>Lanny Vinson</u>
<u>J. V. Martin</u>	<u>Paul Waldrop</u>
	<u>Mike Woodard</u>

Also present: Brad Holland, Norm Archibald, Krista Baty, Brian Bessent, Gary Binkley, M.D., Susie Cassle, Brett Emmett, David Evans, America Farrell, Susan Greenwood, Mike Hart, Stephen Lowry, M.D., Mike Murphy, Joe Pearson, David Stephenson, Susan Wade, Jeremy Walker, Rob Wiley, M.D., and Pam Light.

**CALL TO ORDER**

Mr. Smith called the meeting to order at 11:35 a.m. and acknowledged a quorum was present. He gave the invocation.

[REDACTED]

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[Redacted]

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**Project TT Capital Spending Update**

Mr. Walker updated the committee on capital spending for Project TT. For the months of October and November, \$11,958,652 of the \$32,700,000 budget approved by the Board has been spent leaving a balance of \$20,741,348.

[Redacted]



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**PROJECT TT UPDATE**

Ms. Farrell updated the Board on Project TT. The Certificate of Public Advantage (COPA) Terms and Conditions include several categories of reporting including; rate review, quality, efficiencies, accessibility and competition. [REDACTED]

[REDACTED]

[REDACTED]

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**NEXT BOARD MEETINGS**

The next Board of Trustees meeting is Thursday, February 4, 2021.

**ADJOURN**

There being no further business the meeting was adjourned.

Respectfully submitted,

\_\_\_\_\_  
Janet O'Dell, Secretary

Reference	Description
Attachment 6	Directory of Privileged Providers

[This Attachment contains proprietary, competitively sensitive information redacted from the public version.]

FILED UNDER SEAL

