

Licensed or Certified Child Care Operations: Criminal History Requirements

Revised January 2022

Introduction:

In accordance with 26 Texas Administrative Code §[745.661](#) (What types of criminal convictions may affect a subject's ability to be present at an operation?), this chart notes criminal convictions that may affect a person's ability to be present in the following types of Licensed or Certified Child Care Operations: Child-Care Centers, Licensed Child-Care Homes, School-Age and Before or After-School Programs, Shelter Care, Employer-Based Child-Care, General Residential Operations, and qualifying persons at Child-Placing Agencies, excluding Agency Foster and Adoptive Homes.

The terms below have the following meaning when used in this chart:

- **Absolute Bar:** A person convicted of the crime is permanently prohibited from being present at the operation while children are in care, and the person does NOT qualify for a risk evaluation.
- **N/A:** There are two possible meanings for this term in this chart:
 - When used under a column related to a “felony” or “misdemeanor,” the term is used because the crime does not have that offense level; and
 - When used under the column titled “If this person is eligible for a risk evaluation...” the term is used because a conviction for this offense is not eligible for a risk evaluation.
- **No Action Required:** No action is required if a person is convicted of the crime.
- **Risk Evaluation:** A person convicted of this particular crime is eligible for a risk evaluation unless the person has another background check result that is an absolute bar. A risk evaluation will consider all of the person's background check results.
- **Risk Evaluation if conviction was in the last 10 years:** An approved risk evaluation is necessary for the person to be present at the operation only if the conviction date is within the last 10 years from the date the background check eligibility is determined. After the 10 years have passed, the particular crime only requires an action by HHSC if the person is on parole for a felony offense.
- **5- (or 20-) Year Bar; Risk Evaluation Thereafter:** A person convicted of the crime is prohibited for 5 (or 20) years from being present at the operation while children are in care. The person requires an approved risk evaluation for the conviction after that time period has passed.

The following assumptions apply to the chart:

- This chart applies to all criminal history checks conducted under 26 Texas Administrative Code, Chapter 745, Licensing, Subchapter F, Background Checks.
- Time limits are based on the date of conviction. When a final disposition has not yet been rendered, an arrest or charge for an offense listed on this chart may affect a person’s ability to be present at an operation if:
 - a conviction would bar the person from being present permanently or on a time-limited basis;
 - a conviction would prohibit the person from being present pending the outcome of a risk evaluation; or
 - the Centralized Background Check Unit (CBCU) determines that the person poses an immediate threat to the health or safety of children.
- Although the crimes listed in this chart reflect only offenses in Texas statutes, the same outcomes apply to similar criminal offenses under the laws of another state or federal law.
- For purposes of a person's ability to be present at an operation, a Criminal Attempt conviction will be treated as falling under the same section of the Penal Code as the offense that was attempted. Examples:
 - A conviction for Attempt to Commit Murder would be treated in the same manner as Murder and would result in an absolute bar.
 - A conviction for Criminal Conspiracy or Criminal Solicitation will be treated as falling under the same section of the Penal Code as the offense that was the subject of the conspiracy or the solicitation.
- In accordance with 26 Texas Administrative Code §745.661(c), a person currently on parole for any felony offense not otherwise barrable must have an approved risk evaluation prior to being present at an operation.

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Texas Penal Code, Title 4, Inchoate Offenses

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Criminal Solicitation of a Minor (felony or misdemeanor)	15.031	Absolute Bar	Risk Evaluation^	Felony: N/A Misdemeanor: No

Texas Penal Code, Title 5, Offenses Against the Person

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Murder (felony)	19.02	Absolute Bar†	N/A	N/A
Capital Murder (felony)	19.03	Absolute Bar†	N/A	N/A
Manslaughter (felony)	19.04	Absolute Bar†	N/A	N/A
Criminally Negligent Homicide (felony)	19.05	Absolute Bar†	Absolute Bar^	N/A
Unlawful Restraint (felony or misdemeanor)	20.02	Absolute Bar†	Risk Evaluation††	Felony: N/A Misdemeanor: No
Kidnapping (felony)	20.03	Absolute Bar†	N/A	N/A

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Aggravated Kidnapping (felony)	20.04	Absolute Bar†	N/A	N/A
Smuggling of Persons (felony)	20.05	Absolute Bar	N/A	N/A
Continuous Smuggling of Persons (felony)	20.06	Absolute Bar	N/A	N/A
Operation Of A Stash House (misdemeanor)	20.07	N/A	20-Year Bar; Risk Evaluation Thereafter	No
Trafficking of Persons (felony)	20A.02	Absolute Bar	N/A	N/A
Continuous Trafficking of Persons (felony)	20A.03	Absolute Bar	N/A	N/A
Continuous Sexual Abuse of Young Child or Children (felony)	21.02	Absolute Bar†	N/A	N/A
Public Lewdness (misdemeanor)	21.07	N/A	Risk Evaluation	No
Indecent Exposure (misdemeanor)	21.08	N/A	Risk Evaluation	No
Bestiality (felony)	21.09	Absolute Bar	Absolute Bar^	N/A
Indecency with a Child (felony)	21.11	Absolute Bar†	N/A	N/A
Improper Relationship Between Educator & Student (felony)	21.12	Absolute Bar†	N/A	N/A

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Invasive Visual Recording (felony)	21.15	Absolute Bar	Absolute Bar^	N/A
Unlawful Disclosure or Promotion of Intimate Visual Material (felony or misdemeanor)	21.16	Absolute Bar	Risk Evaluation^	No
Voyeurism (felony or misdemeanor)	21.17	Absolute Bar	Risk Evaluation††	Felony: N/A Misdemeanor: No
Sexual Coercion (felony)	21.18	Absolute Bar	Absolute Bar^	N/A
Unlawful Electronic Transmission Of Sexually Explicit Visual Material (misdemeanor)	21.19	N/A	Risk Evaluation	No
Assault (felony or misdemeanor)	22.01	Absolute Bar†	Risk Evaluation††	Felony: N/A Misdemeanor: No
Sexual Assault (felony)	22.011	Absolute Bar†	Absolute Bar^	N/A
Indecent Assault (misdemeanor)	22.012	N/A	Risk Evaluation	No
Aggravated Assault (felony)	22.02	Absolute Bar†	N/A	N/A
Aggravated Sexual Assault (felony)	22.021	Absolute Bar†	N/A	N/A
Injury to a Child, Elderly Individual, or Disabled Individual (felony)	22.04	Absolute Bar†	Absolute Bar^	N/A

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Abandoning or Endangering Child (felony)	22.041	Absolute Bar†	Absolute Bar^	N/A
Deadly Conduct (felony or misdemeanor)	22.05	Absolute Bar	Risk Evaluation††	Felony: N/A Misdemeanor: No
Terroristic Threat (felony or misdemeanor)	22.07	Absolute Bar	Risk Evaluation††	Felony: N/A Misdemeanor: No
Aiding Suicide (felony or misdemeanor)	22.08	Absolute Bar	Risk Evaluation††	Felony: N/A Misdemeanor: No
Tampering with a Consumer Product (felony)	22.09	Absolute Bar	N/A	N/A
Leaving a Child in a Vehicle (misdemeanor)	22.10	N/A	Risk Evaluation	No
Harassment by Persons in Certain Correctional Facilities; Harassment of a Public Servant (felony)	22.11	Absolute Bar	N/A	N/A

Texas Penal Code, Title 6, Offenses Against the Family

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Bigamy (felony)	25.01	Risk Evaluation	N/A	No

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Prohibited Sexual Conduct (felony)	25.02	Absolute Bar	N/A	N/A
Interference with Child Custody (felony)	25.03	Absolute Bar†	Absolute Bar^	N/A
Agreement to Abduct from Custody (felony)	25.031	Absolute Bar†	Absolute Bar^	N/A
Enticing a Child (felony or misdemeanor)	25.04	Absolute Bar†	Risk Evaluation	Felony: N/A Misdemeanor: No
Criminal Nonsupport (felony)	25.05	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Yes^^
Harboring Runaway Child (misdemeanor)	25.06	N/A	Risk Evaluation	No
Violation of Certain Court Orders or Conditions of Bond in a Family Violence, Child Abuse or Neglect, Sexual Assault or Abuse, Indecent Assault, Stalking, or Trafficking Case (felony or misdemeanor)	25.07	Absolute Bar†	Risk Evaluation††	Felony: N/A Misdemeanor: No
Violation of Protective Order Preventing Offense Caused by Bias or Prejudice (felony or misdemeanor)	25.071	Absolute Bar	Risk Evaluation	Felony: N/A Misdemeanor: No
Repeated Violation of Certain Court Orders or Conditions of Bond in Family Violence, Child Abuse or Neglect, Sexual Assault or Abuse, Indecent Assault, Stalking, or Trafficking Case (felony or misdemeanor)	25.072	Absolute Bar	Risk Evaluation††	Felony: N/A Misdemeanor: No

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Sale or Purchase of Child (felony)	25.08	Absolute Bar†	N/A	N/A
Unregulated Custody Transfer of Adopted Child (felony)	25.081	Absolute Bar	N/A	N/A
Advertising for Placement of Child (felony or misdemeanor)	25.09	Absolute Bar†	Risk Evaluation	Felony: N/A Misdemeanor: No
Interference with Rights of a Guardian of the Person (felony)	25.10	Absolute Bar†	Absolute Bar^	N/A
Continuous Violence Against the Family (felony)	25.11	Absolute Bar†	N/A	N/A

Texas Penal Code, Title 7, Offenses Against Property

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Arson (felony)	28.02	Absolute Bar†	Absolute Bar^	N/A
Criminal Mischief (felony or misdemeanor)	28.03	Risk Evaluation	No Action Required	No
Robbery (felony)	29.02	Absolute Bar	N/A	N/A

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Aggravated Robbery (felony)	29.03	Absolute Bar	N/A	N/A
Burglary (felony)	30.02	Risk Evaluation if the conviction related to the burglary of a habitation no matter when the conviction occurred. Otherwise, risk evaluation if conviction was in the last 10 years	No Action Required^	Yes^^
Theft (felony or misdemeanor)	31.03, 31.04, 31.05, 31.12, 31.16	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^
Mail Theft (felony or misdemeanor)	31.20	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^
Forgery (felony or misdemeanor)	32.21	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^
Credit Card or Debit Card Abuse (felony)	32.31	Risk Evaluation if conviction was in the last 10 years	N/A	Yes^^
Fraudulent Use Or Possession Of Credit Card Or Debit Card Information (felony)	32.315	Risk Evaluation if conviction was in the last 10 years	N/A	Yes^^
False Statement to Obtain Property or Credit in the Provision of Certain Services (felony or misdemeanor)	32.32	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^
Hindering Secured Creditors (felony or misdemeanor)	32.33	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^
Misapplication of Fiduciary Property (felony or misdemeanor)	32.45	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Securing Execution of Fiduciary Property (felony or misdemeanor)	32.46	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes ^{^^}
Exploitation of Child, Elderly Individual, or Disabled Individual (felony)	32.53	Risk Evaluation††	N/A	No
Breach of Computer Security (felony or misdemeanor)	33.02	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes ^{^^}
Online Solicitation of a Minor (felony)	33.021	Absolute Bar†	N/A	N/A
Electronic Data Tampering (felony or misdemeanor)	33.023	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes
Unlawful Decryption (felony or misdemeanor)	33.024	Risk Evaluation if conviction in the last 10 years	No Action Required	Yes
Telecommunications Crimes (felony or misdemeanor)	33A	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes ^{^^}
Money Laundering (felony)	34.02	Risk Evaluation if conviction was in the last 10 years	N/A	Yes ^{^^}
Insurance Fraud (felony or misdemeanor)	35.02	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes ^{^^}
Health Care Fraud (felony or misdemeanor)	35A.02	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes ^{^^}

Texas Penal Code, Title 8, Offenses Against Administration

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Bribery (felony)	36.02	Risk Evaluation if conviction was in the last 10 years	N/A	Yes^^
Coercion of Public Servant or Voter (felony or misdemeanor)	36.03	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Yes^^
Improper Influence (misdemeanor)	36.04	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Tampering with Witness (felony)	36.05	Risk Evaluation	N/A	No
Obstruction or Retaliation (felony)	36.06	Absolute Bar	N/A	N/A
Acceptance of Honorarium (misdemeanor)	36.07	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Gift to Public Servant by Person Subject to His Jurisdiction (misdemeanor)	36.08	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Offering Gift to Public Servant (misdemeanor)	36.09	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Perjury (misdemeanor)	37.02	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Aggravated Perjury (felony)	37.03	Risk Evaluation if conviction was in the last 10 years	N/A	Yes^^
Misrepresenting Child As Family Member At Port Of Entry (misdemeanor)	37.082	N/A	20-Year Bar: Risk Evaluation Thereafter	No

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Tampering with or Fabricating Physical Evidence (felony or misdemeanor)	37.09	Risk Evaluation	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Tampering with Governmental Record (felony or misdemeanor)	37.10	Risk Evaluation	<ul style="list-style-type: none"> For Class A: Risk Evaluation if conviction was in the last 10 years For Class B or C: No Action Required 	Yes^^
Fraudulent Filing of Financing Statement (felony or misdemeanor)	37.101	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Yes^^
Impersonating a Public Servant (felony)	37.11	Risk Evaluation if conviction was in the last 10 years	N/A	Yes^^
Record of a Fraudulent Court (felony or misdemeanor)	37.13	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Yes^^
False Statement Regarding Child Custody Determination Made in Foreign Country (felony)	37.14	Risk Evaluation if conviction was in the last 10 years	N/A	Yes^^
Failure to Identify (misdemeanor)	38.02	N/A	<ul style="list-style-type: none"> For Class A: Risk Evaluation if conviction was in the last 5 years For Class B or C: No Action Required 	Yes^^
Resisting Arrest, Search, or Transportation (felony or misdemeanor)	38.03	Risk Evaluation	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Evading Arrest or Detention (felony or misdemeanor)	38.04	Risk Evaluation	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Hindering Apprehension or Prosecution (felony or misdemeanor)	38.05	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Yes^^

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Escape (felony or misdemeanor)	38.06	Risk Evaluation	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Permitting or Facilitating Escape (felony or misdemeanor)	38.07	Risk Evaluation	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Implements for Escape (felony)	38.09	Risk Evaluation	N/A	No
Bail Jumping and Failure to Appear (felony and misdemeanor)	38.10	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^
Improper Contact with Victim (felony and misdemeanor)	38.111	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^
Violation of Protective Order Issued on Basis of Sexual Assault or Abuse, Stalking, or Trafficking (misdemeanor)	38.112	N/A	Risk Evaluation††	No
Unauthorized Absence from Community Corrections Facility, County Correctional Center, or Assignment Site (felony)	38.113	Risk Evaluation if conviction was in the last 10 years	No Action Required^	Yes^^
Falsely Holding Oneself Out as a Lawyer (felony)	38.122	Risk Evaluation if conviction was in the last 10 years	N/A	Yes^^
Unauthorized Practice of Law (felony or misdemeanor)	38.123	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Yes^^
Taking or Attempting to Take Weapon from Peace Officer, Federal Special Investigator, Employee or Official of Correctional Facility, Parole Officer, Community Supervision and Corrections Department Officer, or Commissioned Security Officer (felony)	38.14	Risk Evaluation	Risk Evaluation^	No

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Interference with Police Service Animals (felony or misdemeanor)	38.151	Risk Evaluation	<ul style="list-style-type: none"> For Class A: Risk Evaluation if conviction was in the last 10 years For Class B or C: No Action Required 	Felony: No Misdemeanor: Yes^^
Interference with Radio Frequency Licensed to Government Entity (felony or misdemeanor)	38.152	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^
Failure to Stop or Report Aggravated Sexual Assault of Child (misdemeanor)	38.17	N/A	Risk Evaluation	No
Failure to Report Felony (misdemeanor)	38.171	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Abuse of Official Capacity (felony or misdemeanor)	39.02	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^
Official Oppression (felony or misdemeanor)	39.03	Risk Evaluation	Risk Evaluation	No
Violations of the Civil Rights of Person in Custody; Improper Sexual Activity with Person in Custody (felony or misdemeanor)	39.04	Risk Evaluation	Risk Evaluation	No
Failure to Report Death of Prisoner (misdemeanor)	39.05	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Misuse of Official Information (felony or misdemeanor)	39.06	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes^^

Texas Penal Code, Title 9, Offenses Against Public Order and Decency

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Interference with Emergency Request for Assistance (felony or misdemeanor)	42.062	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	No
Harassment (misdemeanor)	42.07	N/A	Risk Evaluation††	No
Stalking (felony)	42.072	Absolute Bar	N/A	N/A
Abuse of Corpse (felony or misdemeanor)	42.08	Risk Evaluation	Risk Evaluation if conviction was in the last 10 years	No
Cruelty to Livestock Animals (felony or misdemeanor)	42.09	Risk Evaluation	Risk Evaluation if conviction was in the last 10 years	No
Attack on Assistance Animal (felony or misdemeanor)	42.091	Risk Evaluation	Risk Evaluation if conviction was in the last 10 years	No
Cruelty to Nonlivestock Animals (felony or misdemeanor)	42.092	Risk Evaluation	Risk Evaluation if conviction was in the last 10 years	No
Dog Fighting (felony or misdemeanor)	42.10	Risk Evaluation	Risk Evaluation if conviction was in the last 10 years	No
Cock fighting (felony or misdemeanor)	42.105	Risk Evaluation	Risk Evaluation if conviction was in last 10 years	No
Prostitution (felony or misdemeanor)	43.02	10-Year Bar; Risk Evaluation Thereafter	Risk Evaluation^*	No
Solicitation of Prostitution (felony)	43.021	20-Year Bar; Risk Evaluation Thereafter	N/A	No

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Promotion of Prostitution (felony or misdemeanor)	43.03	20-Year Bar; Risk Evaluation Thereafter*	Risk Evaluation^*	No
Online Promotion Of Prostitution (felony)	43.031	20-Year Bar; Risk Evaluation Thereafter*	N/A	No
Aggravated Promotion of Prostitution (felony)	43.04	Absolute Bar	N/A	N/A
Aggravated Online Promotion Of Prostitution (felony)	43.041	Absolute Bar	N/A	N/A
Compelling Prostitution (felony)	43.05	Absolute Bar	N/A	N/A
Obscene Display or Distribution (misdemeanor)	43.22	N/A	Risk Evaluation	No
Obscenity (felony or misdemeanor)	43.23	Absolute Bar	Risk Evaluation	Felony: N/A Misdemeanor: No
Sale, Distribution, or Display of Harmful Material to Minor (felony or misdemeanor)	43.24	Absolute Bar	Risk Evaluation	Felony: N/A Misdemeanor: No
Sexual Performance by a Child (felony)	43.25	Absolute Bar†	N/A	N/A
Employment Harmful to Children (felony)	43.251	Absolute Bar†	N/A	N/A
Possession or Promotion of Child Pornography (felony)	43.26	Absolute Bar†	N/A	N/A

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Electronic Transmission of Certain Visual Material Depicting Minor (misdemeanor)	43.261	N/A	Risk Evaluation	No
Possession or Promotion of Lewd Visual Material Depicting Child (felony)	43.262	Absolute Bar	N/A	N/A

Texas Penal Code, Title 10, Offenses Against Public Health, Safety, and Morals

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Unlawful Possession of Firearm (felony or misdemeanor)	46.04	Absolute Bar	Risk Evaluation if conviction was in the last 10 years	No
Prohibited Weapons (felony or misdemeanor)	46.05	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	No
Hoax Bombs (misdemeanor)	46.08	N/A	Risk Evaluation	No
Making a Firearm Accessible to a Child (misdemeanor)	46.13	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Firearm Smuggling (felony)	46.14	Risk Evaluation	N/A	No
Prohibition of the Purchase and Sale of Human Organs (misdemeanor)	48.02	N/A	Risk Evaluation	No

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Prohibition on Purchase and Sale of Human Fetal Tissue (felony)	48.03	Risk Evaluation	Risk Evaluation^	No
Public Intoxication (misdemeanor)	49.02	N/A	Risk Evaluation if conviction was in the last 5 years	Yes^^
Possession of Alcoholic Beverage in Motor Vehicle (misdemeanor)	49.031	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Driving While Intoxicated (felony or misdemeanor)	49.04	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Driving While Intoxicated with Child Passenger (felony)	49.045	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	No
Flying While Intoxicated (felony or misdemeanor)	49.05	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Boating While Intoxicated (felony or misdemeanor)	49.06	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Assembling or Operating an Amusement Ride While Intoxicated (felony or misdemeanor)	49.065	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Intoxication Assault (felony)	49.07	Absolute Bar†	N/A	N/A
Intoxication Manslaughter (felony)	49.08	Absolute Bar†	N/A	N/A

Texas Penal Code, Title 11, Organized Crime

Offense	Texas Penal Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Engaging in Organized Criminal Activity (felony or misdemeanor)	71.02	Risk Evaluation	Risk Evaluation	No
Violation of Court Order Enjoining Organized Criminal Activity (misdemeanor)	71.021	N/A	Risk Evaluation	No
Coercing, Inducing, or Soliciting Membership in a Criminal Street Gang (felony)	71.022	Risk Evaluation	N/A	No
Directing Activities of Certain Criminal Street Gangs (felony)	71.023	Risk Evaluation	N/A	No

Texas Education Code

Offense	Texas Education Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Personal Hazing Offense (felony or misdemeanor) or Hazing (felony or misdemeanor)	37.152	Risk Evaluation††	Risk Evaluation if conviction was in the last 10 years	No
Failure To Report Or False Report; Offenses (misdemeanor)	51.255	N/A	Risk Evaluation if conviction was in the last 10 years	No

Texas Family Code

Offense	Texas Family Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Disclosing Confidential Information Obtained from DFPS Social Study (misdemeanor)	107.05145	N/A	Risk Evaluation	No
Child Custody Evaluator Access to Investigative Records of Department (misdemeanor)	107.111	N/A	Risk Evaluation	No
Modification of Order on Conviction for Child Abuse (misdemeanor)	156.104	N/A	Risk Evaluation	No
Modification of Order on Conviction for Family Violence (misdemeanor)	156.1045	N/A	Risk Evaluation	No
Placement by Unauthorized Person (misdemeanor)	162.025	N/A	Risk Evaluation	No
General Penalty: Violating the Interstate Compact on the Placement of children (misdemeanor)	162.107	N/A	Risk Evaluation	No
Prohibited Acts: Criminal Penalties (felony or misdemeanor)	162.421	Risk Evaluation	Risk Evaluation	No
Making a False Report of Abuse or Neglect (felony)	261.107	Risk Evaluation	Risk Evaluation^	Yes^^
Failure to Report; Penalty (felony or misdemeanor)	261.109	Absolute Bar	Risk Evaluation	Felony: N/A Misdemeanor: No
Conduct of Investigation (misdemeanor)	261.302	N/A	Risk Evaluation	No
Interference with Investigation; Criminal Penalty (misdemeanor)	261.3032	N/A	Risk Evaluation	No

Offense	Texas Family Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at the Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Removal of Alleged Perpetrator; Offense (felony or misdemeanor)	262.1015	Absolute Bar	Risk Evaluation	Felony: N/A Misdemeanor: No

Texas Health and Safety Code

Offense	Texas Health and Safety Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Evading or Resisting Apprehension or Transport by Person Subject to Custody or Temporary Detention (misdemeanor)	81.212	N/A	Risk Evaluation	No
Reports of Abuse and Neglect or of Illegal, Unprofessional or Unethical Conduct (misdemeanor)	161.132	N/A	Risk Evaluation	No
Failure to Report: Criminal Penalty (misdemeanor)	260A.012	N/A	Risk Evaluation	No
Bad Faith, Malicious or Reckless Reporting: Criminal Penalty (misdemeanor)	260A.013	N/A	Risk Evaluation	Yes^^
Criminal Penalty (misdemeanor)	464.016	N/A	Risk Evaluation	No
Manufacture or Delivery of Controlled Substances (felony)	481.112	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Manufacture or Delivery of Substance in Penalty Group 1-A (felony)	481.1121	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^

Offense	Texas Health and Safety Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Manufacture or Delivery of Substance in Penalty Group 2 or 2-A (felony)	481.113	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Manufacture or Delivery of Substance in Penalty Group 3 or 4 (felony)	481.114	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Possession of Substance in Penalty Group 1 (felony)	481.115	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Possession of Substance in Penalty Group 1-A (felony)	481.1151	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Possession of Substance in Penalty Group 2 (felony)	481.116	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Possession of Substance in Penalty Group 2-A (felony or misdemeanor)	481.1161	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Possession of Substance in Penalty Group 3 (felony or misdemeanor)	481.117	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Possession of Substance in Penalty Group 4 (felony or misdemeanor)	481.118	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Manufacture, Delivery, or Possession of Miscellaneous Substances (felony or misdemeanor)	481.119	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Delivery of Marijuana (felony or misdemeanor)	481.120	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Possession of Marijuana (felony or misdemeanor)	481.121	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^

Offense	Texas Health and Safety Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Delivery of Controlled Substance or Marijuana to Child (felony)	481.122	Risk Evaluation if conviction was in the last 10 years	N/A	No
Possession or Transport of Certain Chemicals with Intent to Manufacture Controlled Substance (felony or misdemeanor)	481.124	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Possession or Transport of Anhydrous Ammonia: Use of or Tampering with Equipment (felony)	481.1245	Risk Evaluation if conviction was in the last 10 years	N/A	No
Possession or Delivery of Drug Paraphernalia (felony or misdemeanor)	481.125	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Illegal Barter, Expenditure, or Investment (felony)	481.126	Risk Evaluation if conviction was in the last 10 years	N/A	No
Unauthorized Disclosure of Information (felony)	481.127	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Commercial Matters (felony)	481.128	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Diversion of Controlled Substance by Restraints, Dispensers, and Certain Other Persons (felony)	481.1285	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Fraud (felony or misdemeanor)	481.129	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^
Diversion of Controlled Substance Property or Plant (felony)	481.131	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Falsification of Drug Test Results (misdemeanor)	481.133	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^

Offense	Texas Health and Safety Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Unlawful Transfer or Receipt of Chemical Precursor (felony)	481.136	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Transfer of Precursor Substance for Unlawful Manufacture (felony)	481.137	Risk Evaluation if conviction was in the last 10 years	N/A	No
Unlawful Transfer or Receipt of Chemical Laboratory Apparatus (felony)	481.138	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Transfer of Chemical Laboratory Apparatus for Unlawful Manufacture (felony)	481.139	Risk Evaluation if conviction was in the last 10 years	N/A	No
Unlawful Delivery or Manufacture with Intent to Deliver; Criminal Penalty (felony)	482.002	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Possession of Dangerous Drug (misdemeanor)	483.041	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Delivery or Offer of Delivery of Dangerous Drug (felony)	483.042	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Manufacture of Dangerous Drug (felony)	483.043	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years^	Felony: No Misdemeanor: Yes^^
Forging or Altering Prescription (misdemeanor)	483.045	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Possession and Use (misdemeanor)	485.031	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Delivery to a Minor (felony or misdemeanor)	485.032	Risk Evaluation if conviction was in the last 10 years	Risk Evaluation if conviction was in the last 10 years	Felony: No Misdemeanor: Yes^^

Offense	Texas Health and Safety Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Inhalant Paraphernalia (misdemeanor)	485.033	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Hampering, Obstructing, Tampering with or Destroying Electronic Monitoring Device, Tape or Recording from Resident's Room at State Supported Living Center (misdemeanor)	555.162	N/A	Risk Evaluation	No

Texas Human Resources Code

Offense	Texas Human Resources Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Confidentiality of Information (misdemeanor)	40.005	N/A	Risk Evaluation	Yes^^
False Report: Criminal Penalty (felony or misdemeanor)	42.0447	Risk Evaluation	Risk Evaluation	Yes^^
Required Background and Criminal History Checks: Criminal Penalties (misdemeanor)	42.056	N/A	Risk Evaluation	No
Administering Medication (misdemeanor)	42.065	N/A	Risk Evaluation	Yes^^
Criminal Penalties (misdemeanor)	42.076	N/A	Risk Evaluation	Yes^^

Offense	Texas Human Resources Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Criminal Penalty for Operating Daycare Center without Qualified Director (misdemeanor)	42.0761	N/A	Risk Evaluation	Yes^^
Penalty (misdemeanor)	43.012	N/A	Risk Evaluation	Yes^^
Failure to Report; Penalty (felony or misdemeanor)	48.052	Absolute Bar	Risk Evaluation	No
False Report; Penalty (misdemeanor)	48.053	N/A	Risk Evaluation	Yes^^

Texas Alcoholic Beverage Code

Offense	Texas Alcoholic Beverage Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Purchase of Alcohol for a Minor; Furnishing Alcohol to a Minor (misdemeanor)	106.06	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^
Prohibited Activities by Persons Younger than 18 (misdemeanor) or Inducing a Minor to Dance with Another in Exchange for a Benefit by Alcoholic Beverage Permittee (misdemeanor)	106.15	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^

Texas Business and Commerce Code

Offense	Texas Business and Commerce Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Failure to Report Child Pornography by Computer Technician (misdemeanor)	110.003	N/A	Risk Evaluation	No

Texas Code of Criminal Procedure

Offense	Texas Code of Criminal Procedure	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Failure to Comply with Registration Requirements (felony)	62.102	Absolute Bar	N/A	N/A

Texas Civil Practice and Remedies Code

Offense	Texas Civil Practice and Remedies Code	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Failure to Report Possible Sexual Exploitation of Mental Health Patient (misdemeanor)	81.006	N/A	Risk Evaluation if conviction was in the last 10 years	Yes^^

Any other Title under the Texas Penal Code or any other Texas Code not specifically mentioned above

Offense	Texas Penal Code or Any Other Various Texas Codes	FELONY (Includes All Levels Unless Otherwise Specified)	MISDEMEANOR (Includes All Levels Unless Otherwise Specified)	If This Person Is Eligible for a Risk Evaluation, May the Person be Present at a Child-Care Operation While Children are in Care Pending the Outcome of the Risk Evaluation?
Varies – Any offense HHSC determines is a financial crime	Varies	Risk Evaluation if conviction was in the last 10 years	No Action Required	Yes ^{^^}
Varies	Varies	Risk Evaluation if conviction was in the last 10 years	No Action Required	No

* Indicates bar if it is determined a person under age 18 was involved.

† These offenses result in a bar based on federal requirements set forth in *42 U.S. Code §9858f(c)*.

†† These convictions result in an absolute bar if it is determined that the offense was a violent misdemeanor and committed by an adult offender against a child victim, per federal requirements set forth in *42 U.S. Code §9858f(c)(1)(E)*.

[^] While these offenses are not normally prosecuted as misdemeanors, if the charge is reduced to a misdemeanor per *TPC 12.44(b)*, HHSC will take the action described in the “Misdemeanor (Includes All Levels Unless Otherwise Specified)” column.

^{^^} Even though persons may be present at a child-care operation pending the outcome of the risk evaluation, HHSC may place conditions or restrictions on a person's duties in order for the person to be present at the operation. For example, a person convicted of Driving While Intoxicated may be permitted to be employed but will not be permitted to transport children in the care of the operation.