

## **Background Checks**

Abbreviated Overview of Rule Changes Listed Family Homes

#### **Overview of Changes**

This document provides listed family homes with an abbreviated overview of the rule changes related to background check requirements that become effective on January 13, 2019. Please note that this document does not apply to a listed family home that only provides care to children who are related to the caregiver (instead, please see Background Checks, Abbreviated Overview of Rule Changes, Temporary Shelter Care operations, Small-Employer Based Child Care Operations, and Listed Family Homes-Relative Only).

#### Who Needs a Background Check?

This table describes people who need background checks (§745.605) and divides those people into groups. Please note that the list of people who require a background check remains substantially the same. The chart on page 3 of this document describes the types of checks each group requires.

Group A	Description
Owners	Includes the permit holder
Employees and Prospective Employees	Includes a caregiver or prospective caregiver.
A person 14 years or older, who:	Includes:
<ol> <li>Has unsupervised access to children in care;</li> <li>Provides direct care or supervision to children in care; or</li> <li>Resides in the home.</li> </ol>	<ol> <li>A household member;</li> <li>A visitor who has unsupervised access to children in care; or</li> <li>A volunteer.</li> </ol>

Group B	Description
A person 14 years or older, who is regularly or frequently present at your home.	Includes a person, including a volunteer, who is regularly or frequently present at the home, if the person is present at the home:
	<ul> <li>on a scheduled basis; or</li> <li>visits the home three or more times in a 30-day period (multiple visits to the home on the same day is considered one visit).</li> </ul>
	If a person is counted in the child/caregiver ratio, has unsupervised access to children, or provides direct care or supervision to children, the person is in Group A.

Group C	Description
A person who has lived outside the state of Texas in the past 5 years	<ul> <li>Includes a person who:</li> <li>meets one of the categories in Group A or B; and</li> <li>has lived out of state in the past 5 years.</li> <li>Excludes people in Group D.</li> </ul>

Group D	Description
A person who does not require a background check	Includes a parent or volunteer who is only at the home to visit their child, drop off or pick up their child eat lunch with their child, or observe or console their child. (§745.601(15)(C))

#### What Types of Background Checks Are Required?

This table indicates which types of background checks are currently required and what types of background checks will be required on January 13, 2019. (§§745.609; 745.611; 745.613)

Please note that a person in Group A and Group B become part of Group C if the person has lived out of state in the past five years. The primary difference between current and new requirements are:

- people who have lived out of state in the past 5 years must also have out-of-state child abuse and neglect and sex offender registry checks (§745.613); and
- the renewal frequency for people who have had fingerprint checks is every **5 years** instead of every 2 years (§745.621).

## What Types of Background Checks Are Required? R = required background check, X = not required

	Group A		Group B		Group C	
	Before 1/13/19	As of 1/13/19	Before 1/13/19	As of 1/13/19	Before 1/13/19	As of 1/13/19
Texas Central Registry	R	R	R	R	R	R
FBI Fingerprint Based Criminal History	R	R	X	X	R	R
DPS Name-Based Criminal History (Texas Only)	X	X	R	R	X	Х
Out-of-State Child Abuse and Neglect Check	X	X	X	X	X	R
Out-of-State Criminal History Check	Х	X	Х	X	X	R
Out-of-State Sex Offender Registry Check	X	X	X	X	X	R
Renewal Frequency	2 years	5 years	2 years	2 years	2 years	5 years

### What are my responsibilities?

Responsibility	Details
Submitting background checks	You must submit requests for background checks through your online Child Care Licensing Account or by sending in Form 2971 Child Care Licensing Request for Background Check to the Centralized Background Check Unit (CBCU). (§745.617)
	Please note that the information you enter online or Form 2971 must be complete and accurate when you click submit. (§745.619) If you reenter a background check because your first submission was incorrect, you will be charged \$2 for each submission.
Receive notification from CBCU before allowing a person to work or be present at your home	You must receive notification from CBCU that a person is eligible or eligible with conditions before the person can work or be present at your home. (§745.641)
Adhere to conditions placed on a person's presence at the home	If CBCU informs you that a person is eligible to be at your home only under certain conditions, you must ensure the person follows the conditions CBCU placed on the person. (§§745.635; 745.637)
Remove a person who is ineligible to be at your home	If CBCU informs you that a person is ineligible to be at your home, you must not allow the person to be present. (§745.635)
Inactivate a person's role	When a person changes roles (e.g. a family member who visits the home moves into your home) or is no longer associated with your home (e.g. a person moves out of the home) you must inactivate the person's role/association with your home. You may complete this task through your online Child Care Licensing Account. (§745.651)
Validate your person list	At least once a year you must validate that the list of people associated with your home is accurate. You must complete this task through your online Child Care Licensing Account or by contacting your local Licensing office. (§745.651)

# What are the responsibilities of the person who is the subject of the background check?

Responsibility	Details
Schedule and attend appointment to submit fingerprints for FBI Fingerprint Based Criminal History check	CBCU will notify a person in Group A and C with information on how to schedule an appointment to submit fingerprints with the approved fingerprinting vendor. It is the person's responsibility to schedule and attend the appointment. (§745.623)
Requesting out-of-state checks	A person in Group C must request the abuse/neglect check in each state where the person lived in the previous 5 years. (§745.613)
Submitting a risk evaluation request	If CBCU informs the person that he or she is eligible for a risk evaluation, the person is responsible for submitting the risk evaluation request to CBCU. (§§745.681; 745.683; 745.685; 745.687)