

**Required Civil Rights Posters for  
Texas Department of State Health Services  
Women, Infant, and Children (WIC) Program  
Offices and Contractors**

All WIC offices and contractors that provide in person services *must* display the USDA *And Justice For All* poster #AD-475A (green poster). Prominently display the poster so it is easily visible in public common areas such as lobbies, waiting rooms, front reception desks, and locations where people apply for or receive services. It is recommended that WIC offices and contractors also display the Texas Health and Human Services (HHS) civil rights posters listed below in the same manner as the USDA poster.

For questions, contact the Texas Health and Human Services Commission (HHSC) Civil Rights Office at [HHSCivilRightsOffice@hhsc.state.tx.us](mailto:HHSCivilRightsOffice@hhsc.state.tx.us) or 1-888-388-6332.

<b>Poster</b>	<b>Poster Description</b>	<b>Instructions</b>
<i>And Justice For All</i> (Poster #AD-475A, green poster)	Statue of Liberty; U.S. Department of Agriculture non-discrimination statement written in English and Spanish.	To order the poster, go to the DSHS Forms and Literature Catalogue at <a href="http://www.dshs.texas.gov/wichd/WICCatalog/contents.shtm">http://www.dshs.texas.gov/wichd/WICCatalog/contents.shtm</a> .  This poster is named "Stock No. 13-183p English/Spanish 10/05." You can email your order to <a href="mailto:WICMaterials@dshs.state.tx.us">WICMaterials@dshs.state.tx.us</a> .
<i>Americans with Disabilities Act</i>	International symbol for accessibility; written information about rights of people with disabilities, providing various accommodations, and how to contact the HHSC Civil Rights Office.	Print this poster on 8.5" x 11" paper and display it next to the Spanish version, <i>Ley de Americanos con Discapacidades</i> .
<i>Ley de Americanos con Discapacidades</i> ( <i>Americans with Disabilities Act</i> ) (Spanish)	International symbol for accessibility; written information about rights of people with disabilities, providing various accommodations, and how to contact the HHSC Civil Rights Office.	Print this poster on 8.5" x 11" paper and display it next to the English version, <i>Americans with Disabilities Act</i> .

<b>Poster</b>	<b>Poster Description</b>	<b>Instructions</b>
<i>Need a sign language interpreter?</i> (English and Spanish)	Man communicating in sign language; written information about providing a sign language interpreter free of charge.	Print this poster on 8.5" x 11" paper and display it where people who may need a sign language interpreter can see it.
<i>Need an interpreter? - Multiple Languages</i>	Translations of the statement, "Need an interpreter? If you need an interpreter, one will be provided free of charge." in common languages spoken in Texas.	Print this poster on 8.5" x 11" paper and display it where people who may need an interpreter can see it.