

**Required Civil Rights Posters for
Texas Health and Human Services Commission
SNAP Nutrition Education (SNAP-Ed) Program
Offices and Contractors**

All SNAP-Ed offices and contractors that provide in person services must display the civil rights posters listed below. Prominently display the posters so they are easily visible in locations where SNAP-Ed classes and services are provided such as training and meeting rooms and kitchens as well as public common areas such as lobbies, waiting rooms, and front reception desks.

For questions, contact the Texas Health and Human Services Commission (HHSC) Civil Rights Office at HHSCivilRightsOffice@hhsc.state.tx.us or 1-888-388-6332.

Poster	Poster Description	Instructions
<i>And Justice For All</i> (Poster #AD-475B, blue poster)	Statue of Liberty; U.S. Department of Agriculture non-discrimination statement written in English and Spanish.	Order this poster by emailing SNAPED@hhsc.state.tx.us .
<i>Americans with Disabilities Act</i>	International symbol for accessibility; written information about rights of people with disabilities, providing various accommodations, and how to contact the HHSC Civil Rights Office.	Print this poster on 8.5" x 11" paper and display it next to the Spanish version, <i>Ley de Americanos con Discapacidades</i> .
<i>Ley de Americanos con Discapacidades</i> (<i>Americans with Disabilities Act</i>) (Spanish)	International symbol for accessibility; written information about rights of people with disabilities, providing various accommodations, and how to contact the HHSC Civil Rights Office.	Print this poster on 8.5" x 11" paper and display it next to the English version, <i>Americans with Disabilities Act</i> .

Poster	Poster Description	Instructions
<i>Know Your Rights - Clients and Applicants</i>	Woman providing paperwork to receptionist; written non-discrimination statement including contact information for the HHSC Civil Rights Office and U.S. Department of Health and Human Services.	Print this poster on 8.5" x 11" paper and display it next to the Spanish version, <i>Conozca Sus Derechos - Beneficiarios y solicitantes</i> .
<i>Conozca Sus Derechos - Beneficiarios y solicitantes (Know Your Rights - Clients and Applicants) (Spanish)</i>	Woman providing paperwork to receptionist; written non-discrimination statement including contact information for the HHSC Civil Rights Office and U.S. Department of Health and Human Services.	Print this poster on 8.5" x 11" paper and display it next to the English version, <i>Know Your Rights - Clients and Applicants</i> .
<i>Need a sign language interpreter? (English and Spanish)</i>	Man signing in sign language; written information about providing a sign language interpreter free of charge.	Print this poster on 8.5" x 11" paper and display it where people who may need a sign language interpreter can see it.
<i>Need an interpreter? - Multiple Languages</i>	Translations of the statement, "Need an interpreter? If you need an interpreter, one will be provided free of charge." in common languages spoken in Texas.	Print this poster on 8.5" x 11" paper and display it where people who may need an interpreter can see it.